



# Developing Suffolk Talent

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*Monthly updates on the work of the Suffolk County Council Skills Team and key developments across the region*

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## SKILLS TEAM NEWS

### Skills Hub

A message from

**Chris Starkie** (CEO, New Anglia Local Enterprise Partnership)

**Vince Muspratt** (Director of Growth and Development, Norfolk County Council)

**Adrian Orr** (Assistant Director for Education, Skills and Learning, Suffolk County Council) and

Claire Cullens (Chair of the Skills Advisory Panel)



Building on existing forms of working, New Anglia LEP, Norfolk County Council and Suffolk County Council have agreed to strengthen and formalise how they work together on sector-specific skills needs across the region. This way of working - known as the **'Skills Hub' partnership** - will help to utilise LEP and County Council resources and capacity as effectively as possible across the two counties in order to support the regional skills agenda.

The **'Skills Hub'** reinforces the collaborative manner in which the partner organisations have worked in recent years, including activity in relation to the Skills Advisory Panel and the development of pan Norfolk and Suffolk programmes such as the Skills Deals programme, and more recently, the Norfolk and Suffolk Skills Bootcamps Programme. The expectation is that this form of working will enable the organisations to maximise the impact of current resources and officer time, collectively increasing levels of engagement with key stakeholders and covering more ground.

The primary focus of the **'Skills Hub'** partnership will be on workforce development and in-work progression. The first tranche of work to be undertaken by the relevant organisations - as part of a Skills Hub workplan - will involve supporting the sector skills groups that exist across the region and providing aligned LEP and County Council input into, as well as support for, the Local Skills Improvement Plan (LSIP) planning process being led by the Norfolk and Suffolk Chambers of Commerce.



## Skills Boot Camps

Skills Bootcamps are part of the Government's Lifetime Skills Guarantee strategy. Their aim is to:

- Aid businesses to hire people with the skills required, help fill their skills vacancies
- Support individuals who are currently un-employed or returning to work access funded course to develop skills and assist them to find local work
- Provide the self-employed to gain additional skills to help them develop & grow their business
- Provide businesses with targeted training to develop and progress their own employees within the business



### ELIGIBILITY - THE LEARNER

Adults 19 + who are full time employed, part-time employed, unemployed, returning to work or self-employed.

If the learner is unemployed or self-employed the course is fully funded.

If employed - the learner must be directly employed by the employer and not be a sub-contractor or freelancer.

### ELIGIBILITY - THE EMPLOYER

Any employer based in New Anglia can access the funding regardless of size. There are two bands of employer contributions:

- SME (defined as an employer with less than 250 employees) 10%
- Larger than 250 employees 30%

### DELIVERY

New Anglia LEP have appointed 8 providers to deliver the programmes. The sectors have been determined from research the New Anglia LEP region where vacancies are currently not getting filled due to a lack of skilled staff. Each provider has their own delivery method which includes remote, online, face to face and classroom based. Further details are available on delivery, duration etc.

## OUTCOMES

**Unemployed Learners** - on completion of their course support will be provided to offer them an interview with a local employer who is recruiting

**Employed learners** - the employer must be able to evidence that within a 6-month period the learner has either taken on more responsibilities within the workplace or been promoted.

Please see attachments for more details or contact Bev Wallman | Skills Broker  
[bev.wallman@newanglia.co.uk](mailto:bev.wallman@newanglia.co.uk) | [www.newanglia.co.uk](http://www.newanglia.co.uk)



## FREE PARENT ADULT LEARNING COURSES



The Suffolk Adult Learning Service is led by Suffolk County Council and provides a wide range of free Health and Wellbeing, Learning in Families, English and maths courses (up to Level 2 - GCSE equivalent) for parents and

carers in Suffolk.

The service particularly targets those adults who have missed out on previous educational opportunities or who come from groups with the highest levels of need. Many of our learners (aged 19 years+) start from very low educational levels, often overcoming many barriers in order to achieve success.

### We can help parents and carers:

- ✓ support English as a Second Language, with conversational courses up to Level 2 in English.
- ✓ Improve their own, and their family's health and wellbeing

### For Primary Schools:

- ✓ connect with other parents/carers on a range of learning activities for all the family
- ✓ support the development of their children's language and communication skills
- ✓ support the development of their children's personal and emotional skills
- ✓ Improve their own, and their family's health and wellbeing

### For Higher Education Schools:

- ✓ achieve qualifications in English and Maths up to Level 2 (GCSE equivalent) which also helps them to support their children's learning

For more details on the criteria for qualifying for free courses please click here: [Free Courses and Support - Learn Suffolk](#)

To learn more about the Suffolk Adult Learning Service please visit our website: [learnsuffolk.org](http://learnsuffolk.org) or email us at: [learnsuffolk@suffolk.gov.uk](mailto:learnsuffolk@suffolk.gov.uk)

Please promote the Suffolk Adult Learning Service to your parents and carers.



**Work Well Suffolk (WWS)**



This is a three-year project that is funded by the European Social Fund (ESF) and managed by Suffolk County Council. We sit on the Steering Group. The WWS Team have engaged with over 1,780 participants across the county which is 86% of the target to date, which is an excellent number considering the restrictions encountered. There have been 197 Participants that have secured

sustainable employment through Steadfast Training; 39 have started self-employment/started their own business with the support of Menta; and there are 178 active participants being supported by the coaching service at Realise Futures.

The project will cease to take new participants from October 2022 onwards as it will close in March 2023. <https://www.suffolk.gov.uk/jobs-and-careers/support-finding-employment/work-well-suffolk/>



### Apprenticeships Suffolk (AS)



Apprenticeships Suffolk have recruited 190 participants to the project with 400+ participant engagements, supported 107 SMEs and achieved 49 SME completions to date with 19 Work Experience opportunities created. This is 100%+ of all project targets to date, which is an excellent achievement for the team.

<https://apprenticeshipsuffolk.org/>



### The Youth Pledge for Employer Project (YPfE)



This is an ESF project which started in June 2021 and aims to create opportunities for 16-24 year olds across Norfolk and Suffolk by engaging with employers to facilitate a spectrum of opportunities. The project has engaged with over 218 SME's and placed 65 young people into opportunities. All opportunities can be viewed at [www.icanbea.org.uk](http://www.icanbea.org.uk)



### Multiply Suffolk (MS)

The UK Government has committed that the first priority of the UK Shared Prosperity Fund will be Multiply.



With up to £559 million in funding available, Multiply has the potential to reach adults across the whole United Kingdom over the next three years improving their functional numeracy skills. This will support the Levelling Up mission to ensure that by 2030, the number of people successfully completing high-quality skills training will have significantly increased in every area of the UK.

In Suffolk, Multiply will focus on improving the numeracy levels of adults whilst providing support and guidance in health and life quality, raising skills at all levels, increasing productivity, and helping more people progress into work.

Multiply Suffolk will be a combination of direct delivery from SCC and subcontracted delivery across the county and will commence from November 2022.



## Developing Skills in Health & Social Care – Norfolk & Suffolk

Please find the latest newsletter and a new poster promoting the new Skill Mentoring programme attached.

More information can be found on their website: [Health and social care training - Norfolk County Council](#)

You can also follow the team on facebook:

- [Developing Skills in Health and Social Care | Facebook](#) (project news and information)
- <https://www.facebook.com/groups/743651086757144/> (community group)

**DEVELOPING SKILLS MENTORING**

Do you work in adult health or social care in Norfolk or Suffolk?

Take advantage of fully-funded mentoring sessions from the Developing Skills project

Explore topics such as:

- Building confidence and skills
- Career options
- Your training and development needs
- Fully-funded training opportunities

## FUNDING & OPPORTUNITIES

### British and Foreign School Society Launches £1m Displacement Education Fund

The British and Foreign School Society's (BFSS) new £1 million Displacement Education Fund has been launched to address the specific challenges that children and young people who have been displaced by conflict face in accessing quality education.



Grants are available to support UK registered charities, not-for-profit community-based organisations, schools, academies, colleges and other educational establishments with projects working with displaced children and young people both internationally and in the UK.

Two funding streams are available:

- **UK projects** - BFSS supports projects to improve access to educational opportunity (including further education or employment opportunities for those aged 16-25), or reduce barriers to achievement, for children and young people living in the UK who are refugees or asylum seekers, unaccompanied children or children of undocumented migrants.
- **International projects** - BFSS supports projects to improve the quality of or access to education for young people up to the age of 25 who have been displaced by conflict. This includes refugees, asylum seekers in any given country, Internally Displaced People and stateless persons.

Grants are available for new or pilot projects which have started within the past 12 months to meet a newly arisen need.

#### UK projects

- £10,000 to £60,000 for up to two years (maximum £30,000 per year) for registered charities or educational establishments.
- £10,000 to £20,000 for up to two years (maximum £10,000 per year) for organisations which are not registered charities or educational establishments.

For registered charities and education establishments, annual grant payments cannot exceed 50% of an organisation's three-year average income.

#### International projects

- 10,000 to £60,000 per project (maximum £30,000 per year) for up to two years.

Annual grant payments cannot exceed 50% of an organisation's three-year average income.

There are no deadlines. Applications will be reviewed on a rolling basis.

Find out more on the [BFSS website](#)



## Post-16 capacity fund 2023-24 is now open for bids



### Post-16 Capacity Fund 2023 to 2024

Guidance for Applicants  
September 2022

The next round of the post-16 capacity fund launched on 7 September 2022, inviting bids from eligible post-16 providers for capital funding to add extra capacity where there is a pressing need for places for 16 to 19-year-olds in their local area.

The post-16 capacity fund will deliver the government's 2021 spending review commitment to invest £155 million in capital over 3 years (2022 to 2025). In this bidding round, providers can bid for a share of £140m to deliver projects creating additional capacity, ensuring there are enough places in their local area to manage the projected demographic increase in 16-19 learners.

48 providers have already benefited from the £83 million spending commitment in 2021 to 2022 and the £15m funding made available in 2022 to 2023, provided a boost to the economy and the education system so all young people gain the skills they need to progress and get a good job.

Further information about the programme and how to apply can be found on the [GOV.UK](#) website.

Deadline for applications is Friday 11 November 2022.



## DfE Funding - Taking Teaching Further Programme

Round 5 of the Taking Teaching Further Programme is open to application and will run until July 2024.

EDUCATION & TRAINING  
FOUNDATION

The Taking Teaching Further programme is a national initiative to attract experienced industry professionals with expert technical knowledge and skills to work in Further Education. It offers FE providers support with the funding towards new recruits undertaking a Level 5 teaching qualification, receiving intensive support such as paired teaching, mentoring or work shadowing, as well as a reduced teaching workload in the first year of teaching.

Applicants must register to participate on: [Taking Teaching Further - The Education and Training Foundation \(et-foundation.co.uk\)](#)

| AOB

## International Rescue Committee (IRC) 'Healing Classrooms' free programmes



The [IRC](#) is currently running several free programmes in England designed to offer support and assistance to newly arrived refugees. These programmes include adult orientation classes, employment support and training and resources for schools and teachers ([Healing Classrooms](#)). The next online 'Healing Classrooms' workshop starts on 4 October. In-person workshops are also available as well as resource packs. Find out more on the [rescue.org website](#).



## Understanding the impact of sexual violence on young people - new resources from the Harmful Sexual Behaviour (HSB) Team



In collaboration with young survivors in Essex, CARA and ICENA are proud to present a NEW series of five animated videos to support professionals working with children and young people to understand the impacts of sexual violence.

A range of professionals, including education staff and specialist sexual violence workers (counsellors and Independent Sexual Violence Advisors), were asked to share their experiences of supporting young survivors of sexual violence and, alongside statutory guidance, their contributions were used to create suggestions of good practice that schools and colleges can implement.

### [NEW - Animations to help Understanding Young People's Experiences of Sexual Harm: Supporting Students](#)

In addition, [supporting resources](#) for Designated Safeguarding Leads and Senior Leaders as well as [continuing professional development sessions](#) with all staff can be accessed on [the CARA website](#).



## HOLD THE DATE

Adult Learning Engagement Event | 9 November 2022  
| Trinity Park  
10.00 -14.00

Bringing together and showcasing all Adult Learning Provisions and other Services in Suffolk

More information will be shared soon - posters are attached. All welcome - Providers, Learners, Tutors, Volunteers, Stall holders etc.



| CONTACT

The Skills Team can be contacted via [Skills@suffolk.gov.uk](mailto:Skills@suffolk.gov.uk)

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