



Developing Suffolk Talent

10 May 2022 | Issue No 87



Monthly updates on the work of the Suffolk County Council Skills Team and key developments across the region

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SKILLS TEAM UPDATES

Webinar for Health and Social Care Employers

INSPIRE ● RECRUIT ● UPSKILL
For Health and Social Care Employers

retain staff.

Colleagues from Suffolk County Council's Skills Team, Developing Skills Project (ESF), Skills for Care, Department of Work and Pensions and Care Development East are hosting a webinar for Health and Social Care employers. The webinar will focus on how to inspire, recruit, upskill and

Register your place on: [Upskill Your Staff & Benefit Your Care Setting Tickets, Fri 20 May 2022 at 14:00 | Eventbrite](#)



Youth Pledge for Employers



The Youth Pledge for Employers project (*ESF Part Funded*) is delivered across Norfolk and Suffolk, in partnership with The Mason Trust.

The project launched in June 2021 and will run until December 2023 and aims to engage with 420 SMEs across the counties. To date, the Business Connectors have registered over 180 employers and are supporting them to create into work inspiration (work experience, industry tours/talks, taster days, apprenticeships and employment with training) for 16-24 year olds.

These opportunities can be accessed via the [icanbea... \(Careers & Ideas in Norfolk & Suffolk\) | icanbea...](#) website which is operated by project delivery partner, The Mason Trust. The business connectors work collaboratively with the DWP, NALEP and the alternative provider network of projects supporting young people from NEET to EET.

- Ipswich and East Suffolk - Suzanne Couszins – Suzanne.couszins@suffolk.gov.uk
- West Suffolk, Babergh and Mid Suffolk - Lisa Gilson lisa.gilson@suffolk.gov.uk



Apprenticeships Suffolk

Apprenticeships Suffolk (*ESF Part Funded*) have engaged with

- 357 participants
- 233 businesses
- Supported 104 with apprenticeship opportunities and
- 43 apprenticeship starts.



All ESF outcomes and results are 100%+ of targets which is an excellent achievement.

The team continue to **work collaboratively with the DWP**, hotdesking in the Job Centre offices once a month in Lowestoft, central Ipswich, Bury St Edmunds, Mildenhall and Haverhill. This is now being extended to include training providers, attending to offer bespoke apprenticeship qualification IAG, which represents their training offer to claimants. Each training provider will use the opportunity to promote their own apprenticeship vacancies.

Apprenticeships Suffolk have launched their two pilot projects which are extensions of the main project:

- **Pathway to Apprenticeships**, which has been subcontracted and is being delivered by Inspire Suffolk and
- **Sector Work Based Academy Programmes (SWAPS)**, which has been subcontracted and is being delivered by Steadfast Training.

The projects are aimed at participants who have been identified as requiring further support to be apprenticeship/work ready and wish to build on their skills to progress onto an apprenticeship opportunity, and supporting employers with their recruitment needs.

We continue to attend networking events such as the James Cartlidge MP's Employment and Skills Fair in Great Cornard and Way to Work Newmarket Jobs and Skills Fair to promote apprenticeships and the support we are offering.

Opportunities can be viewed at <https://apprenticeshipssuffolk.org/> and the team can be contacted at apprenticeships@suffolk.gov.uk or 01473 263555.

To receive the Apprenticeships Suffolk Newsletter please email the team.



Work Well Suffolk

The Work Well Suffolk Team (ESF part funded) have engaged with over 1,500 participants.

These figures include

- 201 over 50's,
- 95 from the BAME community and
- 74 from single parent households with childcare needs.

This is an excellent number considering the restrictions encountered over the past few years.

Currently, there have been

- 253 participants go into sustainable employment,
- 37 have ventured into self-employment and
- 500 participants have received Information, Advice and Guidance alongside their 1-1 coaching support.

The retention rate of participants on the project is 86% and there are currently 315 participants on programme.

Drop-in sessions are now regularly run from Suffolk Libraries and a number of Job Centres across the county which is proving impactful in these communities. Navigators are also attending Job Centres around the county to be accessible to those that are harder to reach.

- ▶ If you would like to be added to the mailing list for reminders of these opportunities, please do drop us an email on the email address below.

Robyn has recently attended the **James Cartlidge MP's Employment and Skills Fair in Great Cornard** and the 'Way to Work' **Newmarket Jobs and Skills Fair** which provided various opportunities for the local community to gain support with employment, education and training and enabled us to spread the word of Work Well Suffolk via BBC Radio Suffolk!

Alan has been continuing his **Job Clubs** in Lowestoft, Woodbridge and Framlingham Library with our participants and also attended a Lowestoft over 60's event.

Finally, Wendy has been meeting with new organisations e.g. Out Loud Music to explore new opportunities of supporting the local community and continuing to work locally in Ipswich libraries to offer continued support to those in need.

If you have any questions about the Work Well Suffolk project, please do contact our Navigators Robyn, Wendy and Alan on workwellsuffolk@suffolk.gov.uk, for further information please see the website: <https://www.suffolk.gov.uk/jobs-and-careers/work-well-suffolk/>



Learn Suffolk | The Adult Learning Service



Discover a love of learning with our inspirational range of courses which range from numeracy and literacy, employability skills to community and family learning, for adults 19 years+.

We are a positive force in our community enabling people to enhance their learning and employment goals!

✓Gain a qualification ✓Learn a new skill ✓Improve career pathways

We have **2126 enrolments** (Aug-21 to Mar-22) engaged in Accredited and/or Community Learning county-wide.

Currently we are procuring contracts for 2022-23 delivery for the following:

- Project to Support Positive Wellbeing (£98,000)
- Support for Speakers of Other Languages (Lot 1: £45,000 and Lot 2: £25,000)
- Project to Promote Social Inclusion (£50,000)
- Sector Skills Pathways (£99,000)

Please read our latest news in our monthly e-newsletter:



If you would like to receive this newsletter regularly please contact: LearnSuffolk@suffolk.gov.uk

FUNDING & OPPORTUNITIES

Taking Teaching Further Fund Opens New Round

The Taking Teaching Further programme is a national initiative to attract experienced industry professionals with expert technical knowledge and skills to work in Further Education (FE).

The Department for Education-funded programme's long-term aims are to:

- Raise the profile and prestige of skilled FE teaching, particularly among industry professionals; and
- Increase the overall number of skilled technical teaching roles by helping providers to support experienced industry professionals with the training that they require to become FE teachers.

Round five will run until July 2024 and will continue to offer FE providers support with the funding towards new recruits undertaking a Level 5 teaching qualification, receiving intensive support such as paired teaching, mentoring or work shadowing, as well as a reduced teaching workload in the first year of teaching.

For this round, the programme has been expanded beyond the 15 technical routes to include a 'core skills' element, which aims to support the recruitment of business and industry experts to teach English, maths or SEND to Technical subject students.

There are two routes for application:

- **Route 1** of the programme is open to all FE Colleges and Sixth Form Colleges in England.



- **Route 2** of the programme is open to all independent training providers, employer led providers, third sector training providers, local authority providers, and adult and community learning providers.

Financial support is available for FE providers to address the cost of undertaking ITE and help create capacity for new recruits to learn and receive training and support on the job.

Funding of £18,200 per recruit will be made available.

- ▶ Round 5 is now open to applications. Recruitment to both strands will close on 15 December 2022.

For more information and to register go to <https://www.et-foundation.co.uk/professional-development/taking-teaching-further/>

POLICY

Applications for the £3,000 incentive payment for hiring a new apprentice closes 20 May 2022



Apprenticeships

Do you work with employers who hired a new apprentice between 1 October 2021 and 31 January 2022? If these apprentices had an apprenticeship start date between 1 October 2021 and 31 March 2022, employers could be eligible for the £3,000 incentive payment for hiring a new apprentice. Applications close 20 May 2022.

More information on:

<https://www.gov.uk/guidance/incentive-payments-for-hiring-a-new-apprentice>



T Levels funding guidance for 2022 to 2023

Updates include:

- new increased funding rates
- tolerance rate for T Levels for 2022 to 2023 has reduced to 20%
- maths and English requirements
- information on additional hours, including what they should be used for
- what T Level courses are available for funding
- updates on programme cost weightings

T-LEVELS
THE NEXT LEVEL QUALIFICATION

Full guidance can be found on: <https://www.gov.uk/government/publications/t-level-funding>



ESFA adult education (AEB) funding rules 2022 to 2023



Education & Skills
Funding Agency

The rules apply to all providers of education and training who receive AEB funding from the ESFA.

Full guidance can be found on:

<https://www.gov.uk/government/publications/adult-education-budget-aeb-funding-rules-2022-to-2023>



Multiply funding for adult numeracy

Multiply

On 13 April the Department for Education (DfE) published the prospectus, technical guidance and indicative local area funding allocations for Multiply - the new £559 million UK-wide adult numeracy programme which is the first skills priority of the UK Shared Prosperity Fund (UKSPF).

Suffolk County Council is now developing a plan for the delivery of Multiply in Suffolk.

Further details including allocation amounts can be found in the full guidance:

<https://www.gov.uk/government/publications/multiply-funding-available-to-improve-numeracy-skills>



Expression of interest for the Local Skills Improvement Plan (LSIP)



Department
for Education

The department launched an expressions of interest process for employer representative bodies (ERBs) to put themselves forward to be designated to lead a Local Skills Improvement Plan (LSIP) for a local area.

Please find further information on:

<https://www.gov.uk/government/publications/local-skills-improvement-plans-submit-an-expression-of-interest>

AOB

Mental Health Awareness Week | 9 – 15 May 2022

Hosted by the Mental Health Foundation



Together we can tackle loneliness

For Mental Health Awareness Week this year, we're raising awareness of the impact of loneliness on our mental wellbeing and the practical steps we can take to address it.

Loneliness is affecting more and more of us in the UK and has had a huge impact on our physical and mental health during the pandemic.

Our connection to other people and our community is fundamental to protecting our mental health and we need to find better ways of tackling the epidemic of loneliness. We can all play a part in this.

There are plenty of ways to get involved in Mental Health Awareness Week – find out more on <https://www.mentalhealth.org.uk/campaigns/mental-health-awareness-week>



Developing Skills in Health & Social Care (part funded by ESF)

DO YOU WORK IN OR PLANNING TO WORK IN HEALTH & SOCIAL CARE ?

FREE
Mentor Service

COME AND CHAT TO ONE OF OUR CAREER PROGRESSION MENTORS, WHO CAN SUPPORT YOU WITH:

- Advice, guidance and learning opportunities
- Help with overcoming challenges
- Next steps for career progression

We want you to feel valued and supported and will work closely with you to give you all the skills and the confidence you need to move forward in the health and social care sector.

To speak to a mentor contact: developingskills@suffolk.gov.uk

Developing Skills in Health and Social Care
This project is part funded by the European Social Fund

Norfolk County Council Suffolk County Council

ARE YOU OR YOUR EMPLOYEES THINKING ABOUT TAKING THE NEXT STEPS IN THEIR CAREER ?

We offer a range of fully funded courses from level 1 to 4 complete with support from a Career Progression Mentor.

Our mentors offer advice and guidance on a range of topics including future training, funding, applying for roles and building confidence.

Following completion of this training, employees confidence will grow in the care and services they provide. This should improve job satisfaction and retention.

The only requirement is that you work in the adult health and social care sector and live in Norfolk or Suffolk.

Advice has completely helped me with my CV and the way I presented it on a 1:1 session. I have secured a health and social care role.

Mentor's confidence has helped me to gain the knowledge and skills to work in mental health.

With the support of my mentor and role, my mentor has allowed me to gain my qualification and obtain a job opportunity.

To find out more about the Developing Skills in Health and Social Care Project visit: www.suffolk.gov.uk/developingskills

This project is part funded by the European Social Fund

Norfolk County Council Suffolk County Council

The Summer 2022 Newsletter by the Developing Skills in Health & Social Care Team is now available - please see [attachment](#).

Also [attached](#) are the two promotional posters produced by them.

For any queries please contact developingskills@suffolk.gov.uk

CONTACT

The Skills Team can be contacted via Skills@suffolk.gov.uk

If you wish to receive this bulletin regularly please email skills@suffolk.gov.uk - you can *unsubscribe* anytime by sending us a message to the same email address.

For **previous issues** of this bulletin and the **Skills Team Who's Who** please go to <https://www.suffolk.gov.uk/business/supporting-employers-training-your-workforce/>