

YOUNG PEOPLE'S/COMMUNITY SERVICE MANAGERS

<u>Spine Point</u>	<u>Salary from 1.9.18</u>	<u>Salary from 1.9.19</u>
1	36,040	36,761
2	37,219	37,964
3	38,398	39,166
4	39,601*	40,394*
5	40,824	41,641
6	42,016	42,857
7	43,236**	44,101**
8	44,622	45,515
9	45,387	46,295
10	46,568	47,500
11	47,742	48,697
12	48,918	49,897
13	50,086	51,088
14	51,265	52,291
15	52,446	53,495
16	53,630	54,703
17	54,820	55,917
18	56,003	57,124
19	57,179	58,323
20	58,380***	59,548***
21	59,604***	60,797***
22	60,857***	62,075***
23	62,134***	63,377***
24	63,438***	64,707***

Notes:

The minimum Youth and Community Service Officers' scale is 4 points. Other salary scales to consist of not more than four consecutive points based on duties and responsibilities attaching to posts and the need to recruit retain and motivate staff.

*normal minimum point for senior youth and community service officers undertaking the full range of duties at this level (see paragraph 5.6 of the Soulbury Report).

**normal minimum point for principal youth and community service officer undertaking the full range of duties at this level (see paragraph 5.8 of the Soulbury Report).

***extension to range to accommodate discretionary scale points and structured professional assessments.