

2020-21 PAY RATES

For Centrally employed LA Unattached Teacher pay rates all effective 01/09/2020

Teachers working in a school or academy should refer to their school pay policy.

Unqualified Teacher Pay Range	
Minimum	18,169
Reference point 2	20,282
Reference point 3	22,394
Reference point 4	24,507
Reference point 5	26,622
Maximum	28,735

Main Pay Range	
Minimum	25,714
Reference point 2	27,600
Reference point 3	29,664
Reference point 4	31,778
Reference point 5	34,100
Reference point 6	36,961

Upper Pay Range	
Minimum	38,690
Reference point 2	40,124
Maximum	41,604

Teaching and Learning Responsibility (TLR) 3	
Minimum	571
Maximum	2,833

Teaching and Learning Responsibility (TLR) 2	
Minimum	2,873
Maximum	7,017

Teaching and Learning Responsibility (TLR) 1	
Minimum	8,291
Maximum	14,030

Special Educational Needs Allowance (SEN)	
Minimum	2,270
Maximum	4,479

Headteachers

Group 1		Group 2		Group 3		Group 4		Group 5		Group 6		Group 7		Group 8	
Range L6 - L18		Range L8 - L21		Range L11 - L24		Range L14 - L27		Range L18 - L31		Range L21 - L35		Range L24 - L39		Range L28 - L43	
6	47,735	8	50,151	11	54,091	14	58,135	18	64,143	21	69,031	24	74,295	28	81,942
7	49,019	9	51,402	12	55,338	15	59,581	19	65,735	22	70,745	25	76,141	29	83,971
8	50,151	10	52,723	13	56,721	16	61,166	20	67,364	23	72,497	26	78,025	30	86,061
9	51,402	11	54,091	14	58,135	17	62,570	21	69,031	24	74,295	27	79,958	31	88,187
10	52,723	12	55,338	15	59,581	18	64,143	22	70,745	25	76,141	28	81,942	32	90,379
11	54,091	13	56,721	16	61,166	19	65,735	23	72,497	26	78,025	29	83,971	33	92,624
12	55,338	14	58,135	17	62,570	20	67,364	24	74,295	27	79,958	30	86,061	34	94,914
13	56,721	15	59,581	18	64,143	21	69,031	25	76,141	28	81,942	31	88,187	35	97,273
14	58,135	16	61,166	19	65,735	22	70,745	26	78,025	29	83,971	32	90,379	36	99,681
15	59,581	17	62,570	20	67,364	23	72,497	27	79,958	30	86,061	33	92,624	37	102,159
16	61,166	18	64,143	21	69,031	24	74,295	28	81,942	31	88,187	34	94,914	38	104,687
17	62,570	19	65,735	22	70,745	25	76,141	29	83,971	32	90,379	35	97,273	39	107,239
18	64,143	20	67,364	23	72,497	26	78,025	30	86,061	33	92,624	36	99,681	40	109,914
		21	69,031	24	74,295	27	79,958	31	88,187	34	94,914	37	102,159	41	112,660
										35	97,273	38	104,687	42	115,483
												39	107,239	43	117,197