

The Soulbury Committee
Inspectors Organisers and Advisory Officers of Local Authorities

31 October 2018

To: Chief Executives of County Councils and Metropolitan Districts and Unitary Authorities in England;
Chief Executives of London Boroughs;
Chief Executives of County Councils and County Borough Councils in Wales;
Directors of Children's Services/Directors of Education of County Councils Metropolitan Districts and Unitary Authorities in England;
Directors of Children's Services/Directors of Education of London Boroughs;
Directors of Children's Services/Directors of Education of County Councils and County Borough Councils in Wales;
Members of the Soulbury Committee
Subscribers

Dear Sir/Madam

JOINT EDUCATION SERVICES CIRCULAR NO 213

SOULBURY PAY AGREEMENT: 2018 and 2019

Following negotiations we can confirm that the Soulbury Committee has reached an agreement on a pay award for 2018 and 2019 which is as follows:

- an increase of 2.0% on all pay points on the Educational Improvement Professionals' pay spine, Young People's/Community Service Managers' pay spine and Educational Psychologists pay spines on 1 September 2018 and on 1 September 2019;
- an increase of 2.0% on all London and Fringe area allowances on 1 September 2018 and on 1 September 2019.

As part of this year's agreement, the Soulbury Committee will shortly be having discussions at Joint Secretarial level on structural changes to the Soulbury pay spines and ranges on a without prejudice basis. In order to address the position of Soulbury Officers who are employed by organisations which are not local authorities (e.g. arms-length bodies or private) the Committee has agreed to incorporate a provision into the Soulbury Report (Blue Book) for Soulbury Officers which makes clear that its provisions are jointly recommended as terms and conditions of employment not only to local authorities but also to others engaged in the provision of such services as follows:

2.2 The Soulbury Committee recommends that the arrangements set out in this Report should not only apply to officers employed in such functions by local

authorities but also to officers employed by other organisations which undertake such functions for schools and authorities.

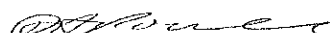
The Soulbury Report with this revision is available to LGA subscribers (contact details are below) and officer members can obtain this from their respective unions.

A revised salary scale is attached for your information (Appendix I).

Yours sincerely



Simon Pannell
Employers' Side Secretary



David Powell
Officers' Side Secretary

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