

Local Government Service Pay Scales and On-Costs

Single Status Full-Time Salaries from 1 Apr 2020

Spinal Point	Salary	Hourly Rate				
1	17842	9.25				
2	18198	9.43				
3	18562	9.62				
4	18933	9.81				
5	19312	10.01				
6	19698	10.21				
7	20092	10.41				
8	20493	10.62				
9	20903	10.84				
10	21748	11.27				
11	22183	11.50				
12	23080	11.96				
13	23541	12.20				
14	24491	12.69				
15	25481	13.21				
16	25991	13.47				
17	27041	14.02				
18	27741	14.38				
19	28672	14.86				
20	29577	15.33				
21	30451	15.78				
22	31346	16.25				
23	32234	16.71				
24	32910	17.06				
25	33782	17.51				
26	34472	17.87				
27	35536	18.42				
28	36587	18.96				
29	37648	19.51				
30	38705	20.06				
31	39759	20.61				
32	40815	21.16				
33	41863	21.70				
34	42922	22.25				
35	43977	22.79				
36	45026	23.34				
37	46172	23.93				
38	47316	24.53				
39	48464	25.12				
40	49603	25.71				
41	50743	26.30				
42	51893	26.90				
43	53035	27.49				
44	54177	28.08				
45	55319	28.67				
46	56451	29.26				
47	57600	29.86				
48	58746	30.45				
49	59887	31.04				
50	61034	31.64				
51	62178	32.23				

NI and Pension Costs

NOT Paying Pension Concs		Paying Pension Contributions		
NI Costs <small>eg "A" rate</small>	Total Salary Costs	Pension	Total On costs	Total Salary Costs
1,271	19,113	4,460	5,731	23,573
1,320	19,518	4,550	5,870	24,068
1,370	19,932	4,640	6,010	24,572
1,421	20,354	4,733	6,154	25,087
1,474	20,786	4,828	6,302	25,614
1,527	21,225	4,925	6,452	26,150
1,581	21,673	5,023	6,604	26,696
1,637	22,130	5,123	6,760	27,253
1,693	22,596	5,226	6,919	27,822
1,810	23,558	5,437	7,247	28,995
1,870	24,053	5,546	7,416	29,599
1,994	25,074	5,770	7,764	30,844
2,057	25,598	5,885	7,942	31,483
2,189	26,680	6,123	8,312	32,803
2,325	27,806	6,370	8,695	34,176
2,395	28,386	6,498	8,893	34,884
2,540	29,581	6,760	9,300	36,341
2,637	30,378	6,935	9,572	37,313
2,766	31,438	7,168	9,934	38,606
2,890	32,467	7,394	10,284	39,861
3,011	33,462	7,613	10,624	41,075
3,135	34,481	7,836	10,971	42,317
3,257	35,491	8,058	11,315	43,549
3,350	36,260	8,227	11,577	44,487
3,471	37,253	8,446	11,917	45,699
3,566	38,038	8,618	12,184	46,656
3,713	39,249	8,884	12,597	48,133
3,858	40,445	9,147	13,005	49,592
4,004	41,652	9,412	13,416	51,064
4,150	42,855	9,676	13,826	52,531
4,296	44,055	9,940	14,236	53,995
4,441	45,256	10,204	14,645	55,460
4,586	46,449	10,466	15,052	56,915
4,732	47,654	10,730	15,462	58,384
4,878	48,855	10,994	15,872	59,849
5,022	50,048	11,257	16,279	61,305
5,180	51,352	11,543	16,723	62,895
5,338	52,654	11,829	17,167	64,483
5,497	53,961	12,116	17,613	66,077
5,654	55,257	12,401	18,055	67,658
5,812	56,555	12,686	18,498	69,241
5,970	57,863	12,973	18,943	70,836
6,128	59,163	13,259	19,387	72,422
6,285	60,462	13,544	19,829	74,006
6,443	61,762	13,830	20,273	75,592
6,599	63,050	14,113	20,712	77,163
6,758	64,358	14,400	21,158	78,758
6,916	65,662	14,687	21,603	80,349
7,073	66,960	14,972	22,045	81,932
7,232	68,266	15,258	22,490	83,524
7,390	69,568	15,545	22,935	85,113

Chief Officers Pay Scales and On-Costs

(for 2020-21)

Chief Officers Full-Time Salaries from 01 Apr 2020				NI and Pension Costs					
Spinal Point	Salary	Hourly Rate	Grades	NOT Paying Pension Conts		Paying Pension Contributions			
				NI Costs <i>eg "A" rate</i>	Total Salary Costs	Pension	Total On costs	Total Salary Costs	
941	61498	31.8766	Senior Manager	7,296	68,794	15,375	22,671	84,169	
942	63192	32.7546		7,529	70,721	15,798	23,327	86,519	
943	64879	33.6291		7,762	72,641	16,220	23,982	88,861	
944	66559	34.4999		7,994	74,553	16,640	24,634	91,193	
945	68255	35.3790		8,228	76,483	17,064	25,292	93,547	
946	69941	36.2529		8,461	78,402	17,485	25,946	95,887	
947	71632	37.1294		8,694	80,326	17,908	26,602	98,234	
921	75745	39.2613		Assistant Director	9,262	85,007	18,936	28,198	103,943
922	77497	40.1694			9,504	87,001	19,374	28,878	106,375
923	79250	41.0781			9,746	88,996	19,813	29,559	108,809
924	80999	41.9846	9,987		90,986	20,250	30,237	111,236	
925	82745	42.8896	10,228		92,973	20,686	30,914	113,659	
926	84501	43.7998	10,470		94,971	21,125	31,595	116,096	
927	86246	44.7043	10,711		96,957	21,562	32,273	118,519	
928	87999	45.6130	10,953		98,952	22,000	32,953	120,952	
929	89749	46.5201	11,194		100,943	22,437	33,631	123,380	
930	91492	47.4235	11,435		102,927	22,873	34,308	125,800	
931	93245	48.3322	11,677	104,922	23,311	34,988	128,233		
891	95431	49.4652	Assistant Director (Higher)	11,978	107,409	23,858	35,836	131,267	
892	97181	50.3723		12,220	109,401	24,295	36,515	133,696	
893	98933	51.2804		12,462	111,395	24,733	37,195	136,128	
894	100688	52.1901		12,704	113,392	25,172	37,876	138,564	
895	102440	53.0982		12,946	115,386	25,610	38,556	140,996	
896	104187	54.0038		13,187	117,374	26,047	39,234	143,421	
897	105944	54.9145		13,429	119,373	26,486	39,915	145,859	
898	107698	55.8236		13,671	121,369	26,925	40,596	148,294	
901	102440	53.0982		Not Used	12,946	115,386	25,610	38,556	140,996
902	104187	54.0038			13,187	117,374	26,047	39,234	143,421
903	105944	54.9145	13,429		119,373	26,486	39,915	145,859	
904	107698	55.8236	13,671		121,369	26,925	40,596	148,294	
905	109446	56.7297	13,913		123,359	27,362	41,275	150,721	
906	111199	57.6383	14,154		125,353	27,800	41,954	153,153	
907	110735	57.3978	14,090		124,825	27,684	41,774	152,509	
908	112453	58.2883	14,328		126,781	28,113	42,441	154,894	
909	114167	59.1768	14,564		128,731	28,542	43,106	157,273	
910	115880	60.0647	14,800		130,680	28,970	43,770	159,650	
911	117597	60.9546	15,037	132,634	29,399	44,436	162,033		
912	119315	61.8451	15,274	134,589	29,829	45,103	164,418		
991	124467	64.5156	Director (Higher)	15,985	140,452	31,117	47,102	171,569	
992	126185	65.4061		16,223	142,408	31,546	47,769	173,954	
993	127903	66.2966		16,460	144,363	31,976	48,436	176,339	
994	129614	67.1835		16,696	146,310	32,404	49,100	178,714	
995	131335	68.0755		16,933	148,268	32,834	49,767	181,102	
996	133053	68.9660		17,170	150,223	33,263	50,433	183,486	
997	134766	69.8539		17,407	152,173	33,692	51,099	185,865	
998	136489	70.7470		17,644	154,133	34,122	51,766	188,255	
999	138202	71.6349		17,881	156,083	34,551	52,432	190,634	