1. **Effective and timely school improvement**
   - Objectives:
     1. Further embed the system for monitoring achievement in all schools, to identify schools at risk of declining and intervene more rapidly where necessary.
     2. Strengthen target setting to ensure that targets set by schools, especially for disadvantaged children, are aspirational and link to County targets.
     3. Increase access for education leaders to high quality support and challenge from County Council services.
     4. Further develop the role of County Council officers to monitor, support and challenge schools.

2. **Strong school to school support**
   - Changes we will see:
     - New structure and approach for Education and Learning Team.
     - Increased pace of interventions in schools at risk of declining.
     - Aspirational targets set at school and countywide level.
     - The gap will be reduced between disadvantaged pupils and other pupils.
     - Local Area Education and Learning Plans.

3. **Excellence in leadership and governance**
   - Changes we will see:
     - Launch of the School to School Support Partnership.
     - Launch of the School to School Support Partnership.
     - More teaching schools.

4. **Developing aspirations with families, communities and businesses**
   - Changes we will see:
     - New ‘Teach Suffolk’ brand.
     - Suffolk initiative to recruit new school talent.
     - Growing Leaders programme, with bursaries for leadership development.
     - Relaunched Suffolk governors programme.

5. **Clear strategy and communication (enabling priority)**
   - Changes we will see:
     - New Raising the Bar 2015-17 strategy and plan.
     - Improved communications and consultations.
     - Increased recognition of excellence at a local and national level.

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**Progress & performance measures**

- Proportion of schools with red, amber and green risk ratings, showing positive progress.
- Number of schools rated as green, showing positive progress.
  - Baseline Sept 2015: 250.
- Number of schools at risk of declining.
  - Baseline Sept 2015: 15/16.
- Positive response from schools around number of quality applicants to teaching posts, in school surveys.
  - Baseline Sept 2015: 318.
- Number of schools participating in the 2016 Challenge Fund.
  - Baseline Sept 2015: 100+.
- Number of internships participating in the Suffolk and countywide level.
- Number of Suffolk businesses featured and linked to key practitioner scheme.
  - Baseline Sept 2015: 40; target 2017: 57.
- Number of VCS led projects supporting parental engagement.

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**Objectives**

1. Establish the School to School Support Partnership, to give education leaders access to high quality school to school support.
2. Develop with school leaders a cohesive strategy to support leadership, teaching and learning.
3. Foster innovation in teaching and learning, by investing in and sharing good practice.
4. Develop support for headteachers.

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**Changes we will see**

- Launch of the School to School Support Partnership.
- Launch of good practice website.
- More teaching schools.
- New partnership with Education Endowment Foundation.

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**Progress & performance measures**

- Positive response from schools around number of quality applicants to teaching posts, in school surveys.
- Number of NQTs recruited into Suffolk.
- Number of interns recruited into Suffolk.
- Number of accredited system leaders.
- Number of participants in leadership courses.
- Governance measure to be added pending finalisation of Governors Strategy.

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**Objectives**

1. Embed a new workforce strategy:
   - a) Develop ‘Teach Suffolk’ brand to attract high quality teachers into Suffolk.
   - b) Build schools’ capacity to recruit and manage new talent pipelines.
   - c) Invest in developing school leaders at all levels, from newly qualified teachers to headteachers.
2. Provide effective support to enable governors in schools and committees in early years providers to challenge performance and attainment.

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**Objectives**

1. Build aspirations among young people and their families.
2. Extend the opportunities for family learning in the community.
3. Further increase involvement of businesses to support young people.
4. Work in partnership with the voluntary and community sector to strengthen their role in supporting educational attainment, including through the Raising the Bar Community Fund.
5. Encourage all parents to be actively involved in their children’s education.

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**Objectives**

1. Develop a clear strategy and plan for Raising the Bar 2015-17.
2. Improve the effectiveness of communications and consultation with education providers.
3. Review and strengthen the Raising the Bar communications strategy with internal and wider stakeholders.
4. Build the national profile of Suffolk education.
5. Promote local and national awards to celebrate the excellence of education in Suffolk.

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**Changes we will see**

- Launch of ICanBeA’ website to support work inspiration.
- Launch of Careers and Enterprise Advisor programme.
- Launch of ‘ICanBeA’ website to support work inspiration.
- More Families First Awards.

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**Progress & performance measures**

- Increased recognition of excellence at a local and national level.
- Increased satisfaction ratings in annual SCC communications survey to schools in July.
- Return rates in all-schools consultations [target: 50% in consultations with all schools].
- Number of RSB Awards entries [baseline: 2015:300; target: 2016: 330].

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All this together will help us to achieve our ambitions to:
- Increase achievement at ages 5, 11, 16 and 18.
- Reduce attainment gap between disadvantaged and other pupils, at ages 5, 11, 16 and 18.
- Increase percentage of schools and education providers rated good or outstanding by Ofsted.
- Reduce unemployment rate for 18-24 year olds ... to better than national in all areas.