

Suffolk County Council Payscales and on-costs

Single Status (NJC) Full-Time Salaries from 1 April 2025

Spinal Point	Salary	Hourly Rate	Grades
3	24,796	12.85	Grade 2 (3 points)
4	25,185	13.05	
5	25,583	13.26	
6	25,989	13.47	
7	26,403	13.69	
8	26,824	13.90	
9	28,142	14.59	Grade 3 (6 points)
10	28,598	14.82	
11	29,540	15.31	
12	30,024	15.56	
13	31,022	16.08	
14	32,061	16.62	
15	33,699	17.47	Grade 4 (6 points)
16	34,434	17.85	
17	35,412	18.35	
18	37,280	19.32	
19	38,220	19.81	
20	39,152	20.29	
21	40,777	21.14	Grade 5 (6 points)
22	41,502	21.51	
23	42,620	22.09	
24	43,723	22.66	
25	44,836	23.24	
26	47,054	24.39	
27	48,163	24.96	Grade 6 (6 points)
28	49,264	25.53	
29	51,483	26.68	
30	53,788	27.88	
31	55,018	28.52	
32	58,850	30.50	
33	60,135	31.17	Grade 7 (6 points)
34	61,412	31.83	
35	63,966	33.16	
36	66,517	34.48	
37	67,797	35.14	
38	71,634	37.13	

NI and Pension Costs

NOT Paying Pension Costs		Paying Pension Contributions		
<u>NI Costs</u> eg "A" rate	<u>Total Salary Costs</u>	<u>Pension</u>	<u>Total On costs</u>	<u>Total Salary Costs</u>
2,969	27,765	4,810	7,780	32,576
3,028	28,213	4,886	7,914	33,099
3,087	28,670	4,963	8,051	33,634
3,148	29,137	5,042	8,190	34,179
3,210	29,613	5,122	8,333	34,736
3,274	30,098	5,204	8,477	35,301
3,471	31,613	5,460	8,931	37,073
3,540	32,138	5,548	9,088	37,686
3,681	33,221	5,731	9,412	38,952
3,754	33,778	5,825	9,578	39,602
3,903	34,925	6,018	9,922	40,944
4,059	36,120	6,220	10,279	42,340
4,305	38,004	6,538	10,842	44,541
4,415	38,849	6,680	11,095	45,529
4,562	39,974	6,870	11,432	46,844
4,842	42,122	7,232	12,074	49,354
4,983	43,203	7,415	12,398	50,618
5,123	44,275	7,595	12,718	51,870
5,367	46,144	7,911	13,277	54,054
5,475	46,977	8,051	13,527	55,029
5,643	48,263	8,268	13,911	56,531
5,808	49,531	8,482	14,291	58,014
5,975	50,811	8,698	14,674	59,510
6,308	53,362	9,128	15,437	62,491
6,474	54,637	9,344	15,818	63,981
6,640	55,904	9,557	16,197	65,461
6,972	58,455	9,988	16,960	68,443
7,318	61,106	10,435	17,753	71,541
7,503	62,521	10,673	18,176	73,194
8,078	66,928	11,417	19,494	78,344
8,270	68,405	11,666	19,936	80,071
8,462	69,874	11,914	20,376	81,788
8,845	72,811	12,409	21,254	85,220
9,228	75,745	12,904	22,132	88,649
9,420	77,217	13,153	22,572	90,369
9,995	81,629	13,897	23,892	95,526

Chief Officers (JNC) Full-Time Salaries from 01 April 2025

Spinal Point	Salary	Hourly Rate	Grades
941	72,329	37.4907	Senior Manager (6 points)
942	74,204	38.4625	
943	76,071	39.4303	
944	77,955	40.4068	
945	79,829	41.3782	
946	81,708	42.3521	
921	88,225	45.7301	Assistant Director (6 points)
922	92,117	47.7475	
923	96,009	49.7648	
924	99,897	51.7801	
925	103,778	53.7918	
926	105,726	54.8015	
891	110,100	57.0687	Assistant Director (Higher) (6 points)
892	113,996	59.0881	
893	115,944	60.0978	
894	117,885	61.1039	
895	119,837	62.1157	
896	121,785	63.1254	

NI and Pension Costs

NOT Paying Pension Costs		Paying Pension Contributions		
<u>NI Costs</u> eg "A" rate	<u>Total Salary Costs</u>	<u>Pension</u>	<u>Total On costs</u>	<u>Total Salary Costs</u>
10,099	82,428	14,032	24,131	96,460
10,381	84,585	14,396	24,777	98,981
10,661	86,732	14,758	25,419	101,490
10,943	88,898	15,123	26,066	104,021
11,224	91,053	15,487	26,711	106,540
11,506	93,214	15,851	27,357	109,065
12,484	100,709	17,116	29,600	117,825
13,068	105,185	17,871	30,939	123,056
13,651	109,660	18,626	32,277	128,286
14,235	114,132	19,380	33,615	133,512
14,817	118,595	20,133	34,950	138,728
15,109	120,835	20,511	35,620	141,346
15,765	125,865	21,359	37,124	147,224
16,349	130,345	22,115	38,464	152,460
16,642	132,586	22,493	39,135	155,079
16,933	134,818	22,870	39,803	157,688
17,226	137,063	23,248	40,474	160,311
17,518	139,303	23,626	41,144	162,929