

Suffolk County Council Payscales and on-costs

Single Status (NJC) Full-Time Salaries from 1 April 2026

Spinal Point	Salary	Hourly Rate
2	24,413	12.65
3	24,796	12.85
4	25,185	13.05
5	25,583	13.26
6	25,989	13.47
7	26,403	13.69
8	26,824	13.90
9	28,142	14.59
10	28,598	14.82
11	29,540	15.31
12	30,024	15.56
13	31,022	16.08
14	32,061	16.62
15	33,699	17.47
16	34,434	17.85
17	35,412	18.35
18	37,280	19.32
19	38,220	19.81
20	39,152	20.29
21	40,777	21.14
22	41,502	21.51
23	42,620	22.09
24	43,723	22.66
25	44,836	23.24
26	47,054	24.39
27	48,163	24.96
28	49,264	25.53
29	51,483	26.68
30	53,788	27.88
31	55,018	28.52
32	58,850	30.50
33	60,135	31.17
34	61,412	31.83
35	63,966	33.16
36	66,517	34.48
37	67,797	35.14
38	71,634	37.13

Grades
Grade 2 (3 points)
Grade 3 (6 points)
Grade 4 (6 points)
Grade 5 (6 points)
Grade 6 (6 points)
Grade 7 (6 points)
Grade 8 (6 points)

NI and Pension Costs

NOT Paying Pension Costs		Paying Pension Contributions		
NI Costs eg "A" rate	Total Salary Costs	Pension	Total On costs	Total Salary Costs
2,912	27,325	2,441	5,353	29,766
2,969	27,765	2,480	5,449	30,245
3,028	28,213	2,519	5,546	30,731
3,087	28,670	2,558	5,646	31,229
3,148	29,137	2,599	5,747	31,736
3,210	29,613	2,640	5,851	32,254
3,274	30,098	2,682	5,956	32,780
3,471	31,613	2,814	6,286	34,428
3,540	32,138	2,860	6,400	34,998
3,681	33,221	2,954	6,635	36,175
3,754	33,778	3,002	6,756	36,780
3,903	34,925	3,102	7,006	38,028
4,059	36,120	3,206	7,265	39,326
4,305	38,004	3,370	7,675	41,374
4,415	38,849	3,443	7,859	42,293
4,562	39,974	3,541	8,103	43,515
4,842	42,122	3,728	8,570	45,850
4,983	43,203	3,822	8,805	47,025
5,123	44,275	3,915	9,038	48,190
5,367	46,144	4,078	9,444	50,221
5,475	46,977	4,150	9,626	51,128
5,643	48,263	4,262	9,905	52,525
5,808	49,531	4,372	10,181	53,904
5,975	50,811	4,484	10,459	55,295
6,308	53,362	4,705	11,014	58,068
6,474	54,637	4,816	11,291	59,454
6,640	55,904	4,926	11,566	60,830
6,972	58,455	5,148	12,121	63,604
7,318	61,106	5,379	12,697	66,485
7,503	62,521	5,502	13,005	68,023
8,078	66,928	5,885	13,963	72,813
8,270	68,405	6,014	14,284	74,419
8,462	69,874	6,141	14,603	76,015
8,845	72,811	6,397	15,242	79,208
9,228	75,745	6,652	15,879	82,396
9,420	77,217	6,780	16,199	83,996
9,995	81,629	7,163	17,159	88,793

Chief Officers (JNC) Full-Time Salaries from 01 April 2026

Spinal Point	Salary	Hourly Rate
941	72,329	37.4907
942	74,204	38.4625
943	76,071	39.4303
944	77,955	40.4068
945	79,829	41.3782
946	81,708	42.3521
921	88,225	45.7301
922	92,117	47.7475
923	96,009	49.7648
924	99,897	51.7801
925	103,778	53.7918
926	105,726	54.8015
891	110,100	57.0687
892	113,996	59.0881
893	115,944	60.0978
894	117,885	61.1039
895	119,837	62.1157
896	121,785	63.1254

Grades
Senior Manager (6 points)
Assistant Director (6 points)
Assistant Director (Higher) (6 points)

NI and Pension Costs

NOT Paying Pension Costs		Paying Pension Contributions		
NI Costs eg "A" rate	Total Salary Costs	Pension	Total On costs	Total Salary Costs
10,099	82,428	7,233	17,332	89,661
10,381	84,585	7,420	17,801	92,005
10,661	86,732	7,607	18,268	94,339
10,943	88,898	7,796	18,739	96,694
11,224	91,053	7,983	19,207	99,036
11,506	93,214	8,171	19,677	101,385
12,484	100,709	8,823	21,307	109,532
13,068	105,185	9,212	22,280	114,397
13,651	109,660	9,601	23,252	119,261
14,235	114,132	9,990	24,225	124,122
14,817	118,595	10,378	25,195	128,973
15,109	120,835	10,573	25,682	131,408
15,765	125,865	11,010	26,775	136,875
16,349	130,345	11,400	27,749	141,745
16,642	132,586	11,594	28,236	144,180
16,933	134,818	11,789	28,722	146,607
17,226	137,063	11,984	29,210	149,047
17,518	139,303	12,179	29,697	151,482