

Suffolk County Council Payscales and on-costs

Single Status (NJC) Full-Time Salaries from 1 April 2025

Spinal Point	Salary	Hourly Rate	Grades
2	23,656	12.26	Grade 2 (3 points)
3	24,027	12.45	
4	24,404	12.65	
5	24,790	12.85	
6	25,183	13.05	
7	25,584	13.26	
8	25,992	13.47	Grade 3 (6 points)
9	27,269	14.13	
10	27,711	14.36	
11	28,624	14.84	
12	29,093	15.08	
13	30,060	15.58	
14	31,067	16.10	Grade 4 (6 points)
15	32,654	16.93	
16	33,366	17.29	
17	34,314	17.79	
18	36,124	18.72	
19	37,035	19.20	
20	37,938	19.66	Grade 5 (6 points)
21	39,513	20.48	
22	40,215	20.84	
23	41,298	21.41	
24	42,367	21.96	
25	43,446	22.52	
26	45,595	23.63	Grade 6 (6 points)
27	46,670	24.19	
28	47,736	24.74	
29	49,887	25.86	
30	52,120	27.02	
31	53,312	27.63	
32	57,025	29.56	Grade 7 (6 points)
33	58,270	30.20	
34	59,508	30.84	
35	61,983	32.13	
36	64,454	33.41	
37	65,695	34.05	
38	69,413	35.98	Grade 8 (6 points)

NI and Pension Costs

NOT Paying Pension Conts		Paying Pension Contributions		
NI Costs <i>eg "A" rate</i>	Total Salary Costs	Pension	Total On costs	Total Salary Costs
2,798	26,454	4,589	7,388	31,044
2,854	26,881	4,661	7,515	31,542
2,911	27,315	4,734	7,645	32,049
2,969	27,759	4,809	7,778	32,568
3,027	28,210	4,886	7,913	33,096
3,088	28,672	4,963	8,051	33,635
3,149	29,141	5,042	8,191	34,183
3,340	30,609	5,290	8,631	35,900
3,407	31,118	5,376	8,783	36,494
3,544	32,168	5,553	9,097	37,721
3,614	32,707	5,644	9,258	38,351
3,759	33,819	5,832	9,591	39,651
3,910	34,977	6,027	9,937	41,004
4,148	36,802	6,335	10,483	43,137
4,255	37,621	6,473	10,728	44,094
4,397	38,711	6,657	11,054	45,368
4,669	40,793	7,008	11,677	47,801
4,805	41,840	7,185	11,990	49,025
4,941	42,879	7,360	12,301	50,239
5,177	44,690	7,666	12,842	52,355
5,282	45,497	7,802	13,084	53,299
5,445	46,743	8,012	13,457	54,755
5,605	47,972	8,219	13,824	56,191
5,767	49,213	8,429	14,195	57,641
6,089	51,684	8,845	14,935	60,530
6,251	52,921	9,054	15,304	61,974
6,410	54,146	9,261	15,671	63,407
6,733	56,620	9,678	16,411	66,298
7,068	59,188	10,111	17,179	69,299
7,247	60,559	10,343	17,589	70,901
7,804	64,829	11,063	18,867	75,892
7,991	66,261	11,304	19,295	77,565
8,176	67,684	11,545	19,721	79,229
8,547	70,530	12,025	20,572	82,555
8,918	73,372	12,504	21,422	85,876
9,104	74,799	12,745	21,849	87,544
9,662	79,075	13,466	23,128	92,541

Chief Officers (JNC) Full-Time Salaries from 01 April 2025

Spinal Point	Salary	Hourly Rate	Grades
941	70,086	36.3280	Senior Manager (6 points)
942	71,903	37.2698	
943	73,712	38.2075	
944	75,538	39.1540	
945	77,354	40.0953	
946	79,174	41.0387	
921	85,489	44.3119	Assistant Director (6 points)
922	89,261	46.2671	
923	93,032	48.2217	
924	96,799	50.1743	
925	100,560	52.1238	
926	102,448	53.1024	
891	106,686	55.2991	Assistant Director (Higher) (6 points)
892	110,461	57.2558	
893	112,349	58.2344	
894	114,230	59.2094	
895	116,121	60.1896	
896	118,009	61.1682	

NI and Pension Costs

NOT Paying Pension		Paying Pension Contributions		
NI Costs <i>eg "A" rate</i>	Total Salary Costs	Pension	Total On costs	Total Salary Costs
9,763	79,849	13,597	23,360	93,446
10,035	81,938	13,949	23,984	95,887
10,307	84,019	14,300	24,607	98,319
10,581	86,119	14,654	25,235	100,773
10,853	88,207	15,007	25,860	103,214
11,126	90,300	15,360	26,486	105,660
12,073	97,562	16,585	28,658	114,147
12,639	101,900	17,317	29,956	119,217
13,205	106,237	18,048	31,253	124,285
13,770	110,569	18,779	32,549	129,348
14,334	114,894	19,509	33,843	134,403
14,617	117,065	19,875	34,492	136,940
15,253	121,939	20,697	35,950	142,636
15,819	126,280	21,429	37,248	147,709
16,102	128,451	21,796	37,898	150,247
16,385	130,615	22,161	38,546	152,776
16,668	132,789	22,527	39,195	155,316
16,951	134,960	22,894	39,845	157,854

Directors and Chief Executive are appointed on "Spot Salaries"