

Suffolk County Council Payscales and on-costs

Single Status (NJC) Full-Time Salaries from 1 April 2026

Spinal Point	Salary	Hourly Rate
2	24,521	12.71
3	24,796	12.85
4	25,185	13.05
5	25,583	13.26
6	25,989	13.47
7	26,403	13.69
8	26,824	13.90
9	28,142	14.59
10	28,598	14.82
11	29,540	15.31
12	30,024	15.56
13	31,022	16.08
14	32,061	16.62
15	33,699	17.47
16	34,434	17.85
17	35,412	18.35
18	37,280	19.32
19	38,220	19.81
20	39,152	20.29
21	40,777	21.14
22	41,502	21.51
23	42,620	22.09
24	43,723	22.66
25	44,836	23.24
26	47,054	24.39
27	48,163	24.96
28	49,264	25.53
29	51,483	26.68
30	53,788	27.88
31	55,018	28.52
32	58,850	30.50
33	60,135	31.17
34	61,412	31.83
35	63,966	33.16
36	66,517	34.48
37	67,797	35.14
38	71,634	37.13

Grades
Grade 2 (3 points)
Grade 3 (6 points)
Grade 4 (6 points)
Grade 5 (6 points)
Grade 6 (6 points)
Grade 7 (6 points)
Grade 8 (6 points)

NI and Pension Costs

NOT Paying Pension Costs		Paying Pension Contributions		
NI Costs eg "A" rate	Total Salary Costs	Pension	Total On costs	Total Salary Costs
2,928	27,449	2,452	5,380	29,902
2,969	27,765	2,480	5,449	30,245
3,028	28,213	2,519	5,546	30,731
3,087	28,670	2,558	5,646	31,229
3,148	29,137	2,599	5,747	31,736
3,210	29,613	2,640	5,851	32,254
3,274	30,098	2,682	5,956	32,780
3,471	31,613	2,814	6,286	34,428
3,540	32,138	2,860	6,400	34,998
3,681	33,221	2,954	6,635	36,175
3,754	33,778	3,002	6,756	36,780
3,903	34,925	3,102	7,006	38,028
4,059	36,120	3,206	7,265	39,326
4,305	38,004	3,370	7,675	41,374
4,415	38,849	3,443	7,859	42,293
4,562	39,974	3,541	8,103	43,515
4,842	42,122	3,728	8,570	45,850
4,983	43,203	3,822	8,805	47,025
5,123	44,275	3,915	9,038	48,190
5,367	46,144	4,078	9,444	50,221
5,475	46,977	4,150	9,626	51,128
5,643	48,263	4,262	9,905	52,525
5,808	49,531	4,372	10,181	53,904
5,975	50,811	4,484	10,459	55,295
6,308	53,362	4,705	11,014	58,068
6,474	54,637	4,816	11,291	59,454
6,640	55,904	4,926	11,566	60,830
6,972	58,455	5,148	12,121	63,604
7,318	61,106	5,379	12,697	66,485
7,503	62,521	5,502	13,005	68,023
8,078	66,928	5,885	13,963	72,813
8,270	68,405	6,014	14,284	74,419
8,462	69,874	6,141	14,603	76,015
8,845	72,811	6,397	15,242	79,208
9,228	75,745	6,652	15,879	82,396
9,420	77,217	6,780	16,199	83,996
9,995	81,629	7,163	17,159	88,793

Chief Officers (JNC) Full-Time Salaries from 01 April 2026

Spinal Point	Salary	Hourly Rate
941	74,716	38.7279
942	76,653	39.7319
943	78,581	40.7313
944	80,528	41.7405
945	82,463	42.7435
946	84,404	43.7496
921	91,136	47.2390
922	95,157	49.3232
923	99,177	51.4069
924	103,194	53.4891
925	107,203	55.5671
926	109,215	56.6100
891	113,733	58.9518
892	117,758	61.0381
893	119,770	62.0810
894	121,775	63.1203
895	123,792	64.1657
896	125,804	65.2086

Grades
Senior Manager (6 points)
Assistant Director (6 points)
Assistant Director (Higher) (6 points)

NI and Pension Costs

NOT Paying Pension Costs		Paying Pension Contributions		
NI Costs eg "A" rate	Total Salary Costs	Pension	Total On costs	Total Salary Costs
10,457	85,173	7,472	17,929	92,645
10,748	87,401	7,665	18,413	95,066
11,037	89,618	7,858	18,895	97,476
11,329	91,857	8,053	19,382	99,910
11,619	94,082	8,246	19,865	102,328
11,911	96,315	8,440	20,351	104,755
12,920	104,056	9,114	22,034	113,170
13,524	108,681	9,516	23,040	118,197
14,127	113,304	9,918	24,045	123,222
14,729	117,923	10,319	25,048	128,242
15,330	122,533	10,720	26,050	133,253
15,632	124,847	10,922	26,554	135,769
16,310	130,043	11,373	27,683	141,416
16,914	134,672	11,776	28,690	146,448
17,216	136,986	11,977	29,193	148,963
17,516	139,291	12,178	29,694	151,469
17,819	141,611	12,379	30,198	153,990
18,121	143,925	12,580	30,701	156,505

Directors and Chief Executive are appointed on "Spot Salaries"