

Fire Service Salaries

Fire Service Salaries from 1 July 2021

(Amended 06 July 2022)

NI and Pension Costs

Spinal Point	Salary	Hourly Rate	Grades		NOT Paying Pension Conts		Paying 2015 Pension Scheme					
					NI Costs <i>eg "A" rate</i>	Total Salary Costs	Pension	Total On costs	Total Salary Costs			
1	24,191	11.05	Firefighter			1,749	25,940	6,967	8,716	32,907		
2	25,198	11.51						1,901	27,099	7,257	9,158	34,356
3	32,244	14.72						2,961	35,205	9,286	12,247	44,491
4	34,269	15.65						3,266	37,535	9,869	13,135	47,404
5	35,747	16.32	Crew Manager			3,488	39,235	10,295	13,783	49,530		
6	36,521	16.68						3,605	40,126	10,518	14,123	50,644
7	37,535	17.14						3,757	41,292	10,810	14,567	52,102
8	39,974	18.25	Watch Manager			4,124	44,098	11,513	15,637	55,611		
9	41,578	18.99						4,366	45,944	11,974	16,340	57,918
10	42,827	19.56						4,554	47,381	12,334	16,888	59,715
11	45,861	20.94	Station Manager			5,010	50,871	13,208	18,218	64,079		
12	47,887	21.87						5,315	53,202	13,791	19,106	66,993
13	49,323	22.52						5,531	54,854	14,205	19,736	69,059
14	53,086	24.24	Group Manager			6,098	59,184	15,289	21,387	74,473		
15	56,220	25.67						6,569	62,789	16,191	22,760	78,980
16	57,905	26.44						6,823	64,728	16,677	23,500	81,405
17	61,667	28.16	Area Manager			7,389	69,056	17,760	25,149	86,816		
32	24,191	11.05			Firefighter RTD	Firefighter RTD 75%		1,749	25,940	6,967	8,716	32,907
33	25,198	11.51								1,901	27,099	7,257
34	32,244	14.72	Crew Mgr RTD	Crew Mgr RTD 75%		2,961	35,205	9,286	12,247	44,491		
38	34,269	15.65						3,266	37,535	9,869	13,135	47,404
39	35,747	16.32	Watch Manager RTD	Watch Manager RTD 75%		3,488	39,235	10,295	13,783	49,530		
42	36,521	16.68						3,605	40,126	10,518	14,123	50,644
43	37,535	17.14						3,757	41,292	10,810	14,567	52,102
44	39,974	18.25				4,124	44,098	11,513	15,637	55,611		