



KELLY FRANCIS BSc (Hons)

Senior Inclusion
Facilitator

What people like and admire about me

Colleagues say that I am a good listener and am warm and positive.

I am committed to understanding what is important to people so that I can offer support to make a difference for them.

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As a **Senior Inclusion Facilitator**, I am passionate about being person-centred by offering choice and control while building relationships that empower and support children and young people to be able to follow their dreams.

I have particular interest in relational approaches, especially those that have an emphasis on emotional awareness and wellbeing in addition to a trauma informed, recovery focus.

I am a Human Toolbox Practitioner, ELSA trained, and a facilitator of PATH and MAP. Previously I worked in schools and with SEND Family Services, in addition to gaining a BSc (Hons) in Psychology and Sociology as a mature student, before joining the Inclusion Facilitation Team.

As a Senior Inclusion Facilitator, I...

- Am part of a supportive team that provide opportunities for extending my knowledge and experience in a wide range of therapeutic approaches.
- Use psychological tools and a reflective cycle of plan-do-review in all my work
- Recognise gifts, strengths and capacity and understand where they can be used
- Maximise inclusion and connection for all children and young people.

How best to support me?

Sometimes I can talk too quickly, please let me know if I do and I can slow down!

I like to do the very best I can all the time.

Give me time to reflect and process all the things I am learning.