

SKILLS BOOT CAMPS

Skills Bootcamps are part of the Government’s Lifetime Skills Guarantee strategy. Their aim is to:

- ▶ Aid businesses to hire people with the skills required, help fill their skills vacancies
- ▶ Support individuals who are currently un-employed or returning to work access funded course to develop skills and assist them to find local work
- ▶ Provide the self-employed to gain additional skills to help them develop & grow their business
- ▶ Provide businesses with targeted training to develop and progress their own employees within the business

● Eligibility – The Learner

Adults 19 + who are full time employed, part-time employed, unemployed, returning to work or self-employed.

- If the learner is unemployed or self-employed the course is fully funded.
- If employed – the learner must be directly employed by the employer and not be a sub-contractor or freelancer.

● Eligibility – The Employer

Any employer based in New Anglia can access the funding regardless of size. There are two bands of employer contributions:

- **SME** (defined as an employer with less than 250 employees): 10%
- **Larger than 250 employees:** 30%

● Delivery

New Anglia LEP have appointed 8 providers to deliver the programmes outlined below. The sectors have been determined from research in the New Anglia LEP region where vacancies are currently not getting filled due to a lack of skilled staff. Each provider has their own delivery method which includes remote, online, face to face and classroom based. Further details are available on delivery, duration etc.

● Outcomes

Unemployed Learners - on completion of their course support will be provided to offer them an interview with a local employer who is recruiting

Employed learners - the employer must be able to evidence that within a 6-month period the learner has either taken on more responsibilities within the workplace or been promoted.

Provider	Boot Camps	Level
IT		
Anicca	Digital Marketing	5
CoGrammar	Software Engineering	3
Netmatters	Digital Marketing & Web Design	3

CONSTRUCTION		
HXBL	CAD for Construction	3
HXBL	Construction Management Skills	3
HXBL	Dumper/Roller Drivers	2
RETROFIT		
Retrofit	Retrofit Assessor	3
Retrofit	Award in Domestic Retrofit Assessment	4
Retrofit	Diploma in Retrofit Coordination and Risk Management	5
GREEN SKILLS		
Suffolk New College	Fast Track to Industry: Level 2 Certificate in Arboriculture	2
Suffolk New College	Fast Track to Farming: Level 2 Certificate in Agriculture	2
MANAGEMENT		
Turning Factor	ILM Award in Management	3
Turning Factor	ILM Award in Management	5