

Suffolk County Council meeting Thursday 13 July 2023, vote taken on Motion 3 as amended.

Motion 3 – Proposed by Councillor Sandy Martin and seconded by Councillor Sarah Adams.

Motion Text:

The greatest assets this County Council has, enabling it to fulfil its aims, are the frontline staff who develop and deliver our services across Suffolk.

We are proud of the fact that Suffolk County Council pays all of its staff above the Real Living Wage as defined by the Living Wage Foundation.

However, there are some frontline staff employed by companies contracted to deliver services for this Council who do not pay all of their employees at or above the Real Living Wage. There are also staff working for contractors who do not receive pension entitlements that meet the Living Pension criteria.

We note that there are over 800 public sector bodies already accredited to the Living Wage Foundation, including numerous councils such as Lancashire County Council and Cornwall Council.

Therefore, this Council resolves to:

- 1) Seek accreditation from the Living Wage Foundation in order to publicly celebrate our determination to pay our staff at or above the Real Living Wage
- 2) Develop a plan to move towards contracts that specify the Real Living Wage for all of the contractors' employees
- 3) Investigate the impact of becoming a Living Pensions Employer, with a view to accreditation in the future."

Total results	
For	16
Against	37
Abstain	1

Conservative Group

Councillor's Name	For	Against	Abstain
Edward Back		Against	
Peter Beer		Against	
Bobby Bennett		Against	
Stuart Bird		Against	
Elaine Bryce		Against	
Stephen Burroughes			
Nadia Cenci		Against	

Jenny Ceresa			
Chris Chambers		Against	
Judy Cloke		Against	
Andy Drummond			
Robert Everitt		Against	
Philip Faircloth-Mutton			
James Finch			
Jessica Fleming		Against	
Mick Fraser			
David Goldsmith			
Peter Gould			
Georgia Hall		Against	
Liz Harsant		Against	
Ryan Harvey		Against	
T-J Haworth-Culf			
Matthew Hicks		Against	
Rachel Hood		Against	
Beccy Hopfensperger		Against	
Christopher Hudson		Against	
Michael Ladd			Abstain
Stuart Lawson			
Joe Mason		Against	
Debbie McCallum		Against	
Patti Mulcahy		Against	
Sam Murray		Against	
David Nettleton			
Alexander Nicoll			
Colin Noble		Against	
Kay Oakes			
James Reeder		Against	
Andrew Reid		Against	
Debbie Richards		Against	
Craig Rivett		Against	
David Roach		Against	
Keith Robinson		Against	
Richard Rout		Against	
Richard Smith MVO		Against	
Karen Soons			
Heike Sowa		Against	
Joanna Spicer		Against	
Lance Stanbury			
Jamie Starling		Against	
Melanie Vigo di Gallidoro		Against	
Paul West		Against	
Steve Wiles		Against	
Nathan Wilson		Against	

Green, Liberal Democrat and Independent Group

Councillor's Name	For	Against	Abstain
Seamus Bennett	For		
Jessie Carter	For		
Annette Dunning	For		
Simon Harley			
Richard Kemp			
Ash Lever	For		
Robert Lindsay	For		
Inga Lockington	For		
Victor Lukaniuk	For		
Andy Mellen	For		
Penny Otton	For		
Keith Scarff	For		
Andrew Stringer	For		
Caroline Topping	For		
Keith Welham			

Labour Group

Councillor's Name	For	Against	Abstain
Sarah Adams	For		
Rob Bridgeman			
Elizabeth Johnson	For		
Sandy Martin	For		
Lucy Smith	For		

Ungrouped Councillor

Councillor's Name	For	Against	Abstain
Peter Thompson			