

Motion: Amended motion 3: Proposed by Councillor Kim Clements and seconded by Councillor Helen Armitage.

This council strongly endorses 'The Smallest Things' campaign which supports premature babies and their families. Giving birth is supposed to be one of the happiest times of your life, but for those parents of premature babies it can be the most difficult and challenging they will ever experience.

To show our backing for this incredible campaign and to demonstrate our commitment to our employees, this council pledges to give our staff an extra week's maternity or paternity leave on full pay for every week their baby is born prematurely in order to ensure that they can be with their child.

As a caring employer, we believe that working parents deserve support at work, and those who have premature babies should expect nothing less than total backing from their employers at what can be an exceptionally difficult and worrying time.

Accordingly, this council undertakes to extend maternity and paternity leave for parents of babies born prematurely (before 37 weeks gestation) by the number of days a baby was born prior to their due date but recognises that the correct process for changing staff terms and conditions is through the council's HR and discussions with employees including the Staff Partnership Board.

Total Results	
For	57
Against	1
Abstain	

Conservative Group	For	Against	Abstain
Mark Bee	X		
Peter Beer	X		
Stuart Bird	X		
Stephen Burroughes	X		
Louis Busuttill	X		
Jenny Ceresa			
Chris Chambers	X		
Mary Evans	X		
Robert Everitt			
James Finch	X		
Jessica Fleming	X		
Paula Fox			
Quillon Fox	X		
Mick Fraser	X		
David Goldsmith	X		
Tony Goldson	X		
Nick Gowrley	X		
Gary Green	X		
Matthew Hicks	X		
Rachel Hood	X		
Beccy Hopfensperger	X		
Christopher Hudson			
Gordon Jones	X		
Michael Ladd	X		
Stuart Lawson	X		
Guy McGregor	X		
Robin Millar			
Graham Newman	X		
Alexander Nicoll	X		
Colin Noble			
Kay Oakes	X		
Patricia O'Brien		X	
Russ Rainger	X		
James Reeder	X		
Andrew Reid	X		
David Ritchie	X		
Craig Rivett	X		
David Roach			
Keith Robinson	X		
Richard Rout	X		
Richard Smith MVO	X		
Karen Soons	X		
Colin Spence	X		
Joanna Spicer	X		
Jamie Starling			
Jane Storey	X		
Robin Vickery			
Melanie Vigo di Gallidoro	X		
Paul West	X		
Robert Whiting			
Steve Wiles			

Labour Group	For	Against	Abstain
Jack Abbott	X		
Sarah Adams			
Helen Armitage	X		
Kathy Bole			
Kim Clements	X		
Sandra Gage	X		
Peter Gardiner	X		
Mandy Gaylard	X		
Jack Owen	X		
Keith Patience	X		
Bill Quinton	X		

Liberal Democrat, Green & Independent Group	For	Against	Abstain
Trevor Beckwith	X		
Elfrede Brambley-Crawshaw	X		
John Field	X		
Richard Kemp	X		
Robert Lindsay	X		
Inga Lockington	X		
Victor Lukaniuk	X		
David Nettleton			
Penny Otton	X		
Caroline Page			
Andrew Stringer			
David Wood	X		

Independent	For	Against	Abstain
Steve Ardley			