Freedom of Information Request – Response – 28084

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Please treat this as a new request under the Freedom of Information Act 2000 (or the Freedom of Information (Scotland) Act 2002, as applicable). Please provide:

1. The clauses of the current contract and service specification with Turning Point that cover the provider's own staff, in particular any requirements on staff drug and alcohol testing, fitness to work, HR or disciplinary policies, or following ACAS guidance.
Suffolk County Council (SCC) does not hold this information.

2. Any copy of the provider's staff drug and alcohol policy (or testing policy) that the council holds, for example one supplied at tender, through contract monitoring or for quality assurance.
SCC does not hold a copy of the providers staff drug & alcohol policy.

3. If the contract does not require testing of provider staff: what the contract, specification or the council's own procedures say should happen if a member of the provider's staff were reasonably suspected of being under the influence of drugs or alcohol at work.
The contract does not require the provider to test their staff. Suffolk County Council can confirm that no recorded information is held stating what should happen if the provider identifies drug/alcohol use by its employees. This would be dealt with by the provider themselves.