

Freedom of Information Request – Response – 27651

Under the provisions of the Freedom of Information Act 2000, please could you provide the following data concerning temporary agency staffing frameworks, corporate vendor performance, and sub-£30,000 procurement expenditure for the most recent complete financial year.

Please provide this data in an editable electronic format, such as a CSV or Microsoft Excel spreadsheet.

1. Managed Service Provider (MSP) / Vendor Contract Details

- Who is your current primary Managed Service Provider (MSP), Master Vendor, or Neutral Vendor supplier for managing contingent/temporary agency labour (e.g., Matrix SCM, Comensura, Reed, Adecco, etc.)?*
- What is the formal title of the public procurement framework used to award this contract (e.g., MSTAR4, Crown Commercial Services RM6277, ESPO, NEPO, etc.)?*
- What were the official contract start and end dates (including any potential extension periods) for this provider?*
- What was the total gross expenditure processed through this primary vendor portal during the last financial year, broken down by corporate directorate (e.g., Social Care, Corporate Services, Planning/Housing, Highways/Infrastructure)?*

See bullet points below:

- Opus People Solutions
- The Opus People Solutions contract was not commissioned or procured through an external framework. Instead, it was awarded under the Public Contracts Regulations 2015 Regulation 12 (TECKAL) exemption because Opus People Solutions is a wholly owned company of Suffolk County Council (via Suffolk Group Holdings). This means no competitive procurement process was required.
- The contract commenced on 30 May 2014. As Opus is a wholly owned company, the arrangement operates on a rolling basis with no fixed end date, under the TECKAL exemption.
- See table below

Directorate	25/26 Q1 (£)	25/26 Q2 (£)	25/26 Q3 (£)	25/26 Q4 (£)	Total (£)
Adult & Community Services	273,220	485,276	490,682	261,761	1,510,939
Children and Young People	990,095	1,228,292	1,221,125	1,220,076	4,659,588
Corporate Services	161,316	177,068	100,821	97,934	537,139
Fire and Public Safety	4,818	11,372	2,132	1,787	20,109
Growth Highways & Infrastructure	102,140	121,996	96,792	105,049	425,977
Public Health and Communities	43,470	66,383	49,463	40,452	199,768
TOTAL	1,575,059	2,090,387	1,961,015	1,727,059	7,353,520

2. Off-Contract / Framework Leakage

- What was the total expenditure on temporary agency staff or interim human resources processed outside of your primary vendor framework (i.e., off-contract spend or direct spot-purchases)?

Suffolk County Council's HR department does not hold this information.

3. Vendor Portal Performance Metrics

- Please provide the "Average Time to Fill" (in days) and the "Fulfilment Rate" (percentage of requisitions successfully filled) for all temporary staff vacancies processed via your primary vendor portal over the last 12 months, broken down by job title or job category. (Note: To minimise administrative burden, this request refers specifically to the standard, high-level KPI and Management Information (MI) reports already contractually generated by your vendor provider for the council's HR or procurement committees).

Opus records and reports average time to hire/fill temporary vacancies through its standard KPI reporting and this data is included below for both 2025/26 reporting period and 2026/27 Q1 data.

Opus and the Council do not hold information on "fulfilment rate" as defined in your request (the percentage of requisitions successfully filled), as this metric is not recorded or reported within the standard management information provided by the vendor. Instead, we have included total number of completed orders.

2025/26 Data

Job Category	Average Time to Fill (Days)
Finance	41
Education	38
Social Care (Qualified)	17
Social Care (Unqualified)	17
Admin & Clerical	14
Housing Management	12

Property Services	10
Engineering & Surveying	8

Orders completed: 119

Average time to hire for all orders: 15 days

2026/27 Q1 Data

Job Category	Average Time to Fill (Days)
Social Care (Qualified)	20
Social Care (Unqualified)	17
Education	13
Admin & Clerical	12
Housing Management	4

Orders completed: 24

Average time to hire for all orders: 14 days

4. Top 5 Supplier Agencies

• *Who were the top 5 individual sub-tier recruitment agencies or staffing suppliers by gross financial spend volume operating through your primary vendor portal, and what was the specific total spend allocated to each?*

Please see table below

Opus People Solutions	3,521,949.09
Sanctuary Personnel Ltd	853,856.34
Tripod Partners Ltd	322,398.29
Caritas Recruitment	283,560.00
Social Work Partners	248,964.31

5. Sub-£30,000 Purchase Order Ledger (Inclusive of VAT)

For all corporate Purchase Orders (POs) issued for "Professional Advisory Services," "Management Consultancy," or "Specialist Project Delivery" with a total contract value under £30,000 (inclusive of VAT), please provide:

- a) *The specific Department or Directorate that raised the Purchase Order.*
 - b) *The "Line Item Description" or "Scope of Works" as recorded on your primary financial accounting ledger (e.g., SAP, Oracle, or equivalent ERP system) for each individual PO.*
- Please see the attached spreadsheet '27651 – reply data', containing all payments under £30k.

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JO HEDLEY CONSULTING LTD
NEW HORIZONS PSYCHOLOGY
CHRIS ROBSON SAFEGUARDING
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TRIBAL EDUCATION LTD
ENVIRONMENT AGENCY
SPECIALISED TRAVEL CONCERT TOURING LTD
WSP UK LTD
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EDI SURVEYS
JC COMPUTER TECHNOLOGIES LTD
AFFINITEXT (UK) LTD
GROUNDWORK EAST
SRL TECHNICAL SERVICES LTD
SRL TECHNICAL SERVICES LTD
JEREMY BENN ASSOCIATES LTD
YELLOBELLY
MR ANTHONY DOUGLAS
MARY SMEETH PERSONAL & FAMILY THERAPIST
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