

Freedom of Information – Response – 27334

Follow on to 25975

Further to your FOI response from last July, please note I have a follow up request:

1. Has the Council now taken legal advice regarding the Supreme Court ruling For Women Scotland Ltd (Appellant) v The Scottish Ministers (Respondent) - UK Supreme Court?

No

2. Has the Council withdrawn any of the material you sent me or is it still in use?

None of the material previously sent has been withdrawn, however the caveats added to documentation still applies.

3. Does the Council still advise that biological male staff and visitors can use women's lavatories on Council premises if those biological males identify as women?

Yes

Is there still forced speech on pronouns, e.g. requiring staff to refer to biological males as "she", if the biological males identify as women?

We do require staff to use the preferred pronouns and names for all other staff. Any deliberate or repeated incorrect use of pronouns and names may constitute harassment and be liable to disciplinary action, in line with the Equality Act.

Does the Council still insist on its staff stating that children can be born in the "wrong body"?

This terminology is not used in CYP policies and guidance.