

Freedom of Information – Response – 27158

Please provide the following information regarding tuition services for children funded by the council:

1. What is the hourly pay rate (or equivalent daily/sessional rate) for tutors providing home tuition or alternative provision to children funded by the council?

The Alternative Tuition Service (ATS) is a Suffolk County Council Service to facilitate education support for:

- CYP who are medically unable to attend school for a period of time. ATS will work with the school, family and medical professionals to enable reintegration back to school at the earliest opportunity.
- CYP who have been permanently excluded and require support until an education setting has been found.

Tutors are paid on the national teachers' pay scales for unattached teachers, depending on experience. Staff work a minimum of three days a week and we have an FTE of 14.8.

National Teachers' pay scales for 2025/2026. Scale/point varying on level and expertise. Link to the scales here - [Pay scales – England | National Education Union](#)

When Suffolk County Council seeks to commission a non-school alternative education provider for pupils with an EHCP, we request that they sign-up to our Alternative Education Rolling Select List.

CD1397 Alternative Education Provision Rolling Select List (RSL) alongside Suffolk AP Directory. [Alternative provision - Suffolk SEND Local Offer](#) All providers undergo scrutiny at point of application to ensure minimum standards are evidenced.

These providers are signed up to the following lots;

Tuition Services (LOT 1) - £40 to £140 per hour

Vocational Services (LOT 2) - £23 to £100 per hour

Virtual Learning (LOT 3) - £29 to £120 per hour

Therapeutic / Supplementary Education (LOT 4) - £23 to £185

2. Is this rate based on the School Teachers' Pay and Conditions Document (STPCD), National Joint Council (NJC) pay scales, or another pay structure? Please specify which scale/point.

ATS as above.

RSL No, rates are fixed for the duration of the contract.

3. *If the council uses agency providers to supply tutors, what hourly rate should those agency tutors be paid after 12 weeks under the Agency Workers Regulations 2010?*

ATS Not applicable.

RSL As above, agency providers provide tuition packages not supply tutors.

4. *Does the council have written policies requiring agency providers to comply with the Agency Workers Regulations 2010 regarding equal pay after 12 weeks?*

No

5. *If the council does not directly employ or engage tutors, how does it meet its duties under section 19 of the Education Act 1996 (provision for children unable to attend school) and section 42 of the Children and Families Act 2014 (securing EHCP provision)? Please confirm whether this is done through commissioned agencies, framework providers, directly employed staff, or another model.*

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I do not require any information about specific students, staff members, or agencies. I am only seeking information about pay rates and policies.

Clarification notes to assist with your response:

Questions 1-4 apply regardless of whether tutors are paid hourly, daily, sessionally, or on a salaried basis. The AWR 2010 applies to workers supplied by a temporary work agency to work temporarily for and under the supervision or direction of a hirer — it is not limited to workers paid by the hour.

Questions 1-4 also apply regardless of whether provision is described as "commissioning," "alternative provision," "AP framework," or another term. The contractual description of the arrangement does not determine AWR coverage; what matters is whether the council directs the educational outcomes and retains statutory responsibility for the provision.

The council is not required to know what agencies or providers pay their tutors — only to confirm what its own policies and comparator rates require. If the council holds no AWR policy for commissioned tutoring, confirming that is itself a substantive response.