

Freedom of Information – Response – 26601

Please advise:

1. How many employees were dismissed by your local authority for disciplinary reasons in the financial year 2024/25? Please indicate the reasons for any dismissals, eg misconduct or poor performance.

Nine employees in total were dismissed by Suffolk County Council (SCC) for disciplinary reasons between 01.04.24 – 31.03.25.

Reasons for dismissal:

- Three due to unsatisfactory performance during Probation.
- Five due to Gross Misconduct
- One due to expiration of their Visa and therefore right to work in the UK

2. How many employees ceased being employed by your local authority in the financial year 2024/25 by mutual (or settlement) agreements? If recorded, please advise how many of these cases included non-disclosure agreements (NDAs)?

Four employees ceased being employed by SCC between 01.04.24 – 31.03.25 by mutual (or settlement) agreement.

The Settlement Agreement for all four cases included a confidentiality clause relating to the details of the Settlement Agreement but were not full non-disclosure agreement.