

Freedom of Information – Response – 26597

Under the Freedom of Information Act 2000, please can you disclose the following information:

1.The number of staff who have been injured while on duty in the last three years. (Broken down by financial years 2022/23, 2023/24, 2024/25).

Year	Total
2022-23	473
2023-24	456
2024-25	385

1a) Broken down by injury causes (e.g. slip/trip/fall, road traffic incident, assault) (Broken down by same years as above).

Type of injury	2022-23	2023-24	2024-25
Assault / abuse / threat (physical)	293	174	222
Being struck or trapped by moving object	13	13	10
Contact / threat from animal	3	8	7
Exposure to a harmful substance	0	2	2
Exposure to fire or heat	2	0	1
Failure of equipment	4	3	4
Fall from height	2	1	4
Injury from sharp / pointed implement (e.g. needle / knife / tool etc.)	8	8	10
Manual handling of inanimate object	7	11	11
Moving and handling of people	10	4	12
Other or not applicable	11	14	7
Slip, trip or fall on same level	51	51	51
Strike against something fixed or stationary	3	13	8
Vehicle / Road traffic incident	6	3	8
Hit by falling object	5	5	5
Contact with heat / fire	6	6	4
Involuntary harm - service user with challenging behaviour/special educ. needs	41	130	12
Striking against / trapped by something stationary	5	0	0
Sports / activity injury	1	4	2
Electrocution / shock	2	0	0
Impact by moving object/vehicle/person	0	6	5

1b) Broken down by location/area where the injury occurred. (Broken down by same years as above).

All information released in response to a Freedom of Information Act 2000 (FOIA) request is deemed to be in the public domain. As such we must consider whether or not the requested information qualifies as personal information and should therefore not be released into the public domain.

The council has determined that this is personal information and is therefore exempt from disclosure under **section 40** of the FOIA.

The Council considered the following, including the possible consequences of disclosure for the data subjects concerned and their reasonable expectations as to the use of their data:

- expectations of the individuals concerned about personal information being put into the public domain;
- reasonable expectations - the data subjects concerned would have a legitimate expectation of privacy concerning their personal information and would not have anticipated this being put into the public domain;
- whether or not the requested information could be anonymised; and
- balancing the individual's rights and the legitimate interests - In past cases the Information Commissioner has weighed the individual's rights to privacy against the public interest in disclosure. There is no presumption in favour of releasing personal data.

This is an absolute exemption, which means that if the condition is satisfied there is no additional public interest test to consider.

In assessing fairness, the Council considered the likely consequences of disclosure of the requested information. Personal information should not be used in ways that have unjustified adverse effects on the individuals concerned. The council also considered whether such disclosure would be within the reasonable expectations of the individuals, given that any response to a request under the FOIA is deemed to be in the public domain. The council believes that in this instance it is not fair to disclose personal data and is therefore withholding the requested information under section 40 of the FOIA.

2. The number of claims made by staff for injuries sustained while on duty. (Broken down by financial years 2022/23, 2023/24, 2024/25)

2a) The amount paid out in compensation by the service to successful claims. (Broken down by same years as above).

See table below. Claims by date received irrelevant of incident date or settlement date.

Year	Number of claims received	Compensation Paid
2022/23	6	£67,600
2023/24	7	£7,840
2024/25	3	£5,000

