

Priority 1

Education, Employment & Training

Outcome Lead: Matthew Cooke/Wendy Wright

Priority actions:

Targets and timescales

Owner

Progress

We will extend the role of the Virtual School to ensure there is a post 16 and post 18 education and training offer to all care leavers

Develop tailored offer with University of Suffolk and other local providers by September 2021

Ensure access to ESOL post 19 for UASC

Matthew Cooke

There are dedicated Post-16 and Post-18 lead roles integrated into the Virtual School service that support the education and training offer for Care Leavers.

- The Post 16 lead and secondary lead work jointly on pre-emptive work for Year 10 and Year 11 pupils to ensure their post 16 plans are viable and ambitious.*
- The Post 16 lead and SEND lead work on all young people with Education Health and Care Plans to ensure they will be fit for purpose as the young person reaches age 16.*
- The Post 18 lead has set up EET panels to routinely review YP who are NEET and on the periphery of NEET. The next step is to move a worker who leads on the education plans of unaccompanied asylum seekers from the Leaving Care Team into the Virtual School team.*

We are developing a Suffolk Youth Participation Strategy which will ensure all young people aged 16-25 to have access to the right education, training or employment and support to move into opportunities, and provide an integrated approach

With support from the DfE and Suffolk County Council's own resources and donations, we ensure our care leavers have access to a laptop to support their education and connectivity. Over 250 laptops and 4G dongles have been distributed to care leavers from end of May 2020

			<p><i>We hold open days for children in care who are thinking about attending University. This was arranged with Suffolk University and gave foster carers and the young people they support an opportunity to consider University.</i></p> <p><i>We have an offer of 100% reduced Higher Education fees at West Suffolk College, on specific courses delivered in partnership with the University of East Anglia.</i></p> <p><i>We continue to complete PEP's for young people up until the age of 18. We also continue to complete NEET PEP's leading to a referral to the educational panel if needed.</i></p> <p><u><i>Higher Education Former Relevant Care Leavers aged 19-21 years:</i></u> <i>(Jul 21) Suffolk 4.8%</i> <i>(Mar 20) Statistical Neighbours 4.9%, East of England 5%, National 6%</i></p>
<p><i>We will deliver the Work Well Suffolk (employment support and coaching) to care leavers over 18 who are economically inactive</i></p>	<p><i>Employment of 3 navigators for those referred by August 2020 Targets – 800 vulnerable young people accessing service</i></p>	<p><i>Andrew Mawby</i></p>	<p><i>Work Well Suffolk commenced delivery on time in April 2020 with the aim of helping more than 2,300 people over the age of 18 into employment by tackling barriers to work that they may face by project partners working together to provide coaching training and mentoring. The Work Well Suffolk Team have engaged with over 1000 participants across the county, a quarter of whom are 25 and under and classed as vulnerable, and have supported 80 individuals into sustainable employment or self-employment.</i></p> <p><i>Suffolk County Council and schools are initially offering 75 Kickstart placements, with availability starting in April 2021. To access these, and the opportunities outside of the Local Authority, the Leaving Care Service and Suffolk's Virtual School are working with Youth Employability Coaches, tasked with moving young people into the</i></p>

			<p><i>Kickstart placements, to promote the available placements to all of our care leavers who are looking for work.</i></p> <p><i>The number of Apprenticeship starts has been low. This will have been affected by Covid.</i></p> <p><i>Through the 'Youth Pledge for Employers' we are engaging with small and medium sized businesses across Norfolk and Suffolk to generate job inspiration events, work experience and employment opportunities for 16-24-year-olds.</i></p> <p><i>There is a Department of Work and Pensions Single Point of Contact for Care Leavers in each area.</i> <i>The strategic lead in the DWP is a member of the Leaving Care Strategic Board.</i></p>
We will develop workshops for care leavers wishing to apply for roles within SCC	<i>Develop application and interview guidance for care leavers 2020-2021</i>	<i>Megan O'Keefe</i>	<i>Pandemic meant this was delayed</i>
Partner agencies will offer at least two apprenticeship opportunities to care leavers	<i>3 care leavers apprenticeships with IBC, 2 with West Suffolk and 2 with East Suffolk council by 2022</i>	<i>Chris Wright</i>	<p><i>East Suffolk Council have 2 apprenticeships offered exclusively to care leavers from Oct 21. Recruitment for these posts is in progress.</i></p> <p><i>Building on the 3 care leavers from the initial pilot, a further 5 care leaver apprentices will be recruited within SCC. All 3 original apprentices have secured new opportunities once their apprenticeships end in October 2021.</i></p> <p><i>The Leaving Care Service is also significantly increasing the support available to managers and apprentices through external mentoring (Volunteering Matters) and an employer's support package being delivered by Inspire Suffolk.</i></p>

			<p><i>When successful, the model will be shared with further district and borough councils across Suffolk to replicate the offer or one or two opportunities within each organisation.</i></p>
<p>Following the successful launch of a 2-year care leaver apprenticeship programme in 2019 we will seek the funding to continue the programme with a second cohort in 2021 and explore the possibility of increasing the number of places from 3 to 5.</p>	<p><i>Funding being applied for in in Sep 2020</i> <i>If ongoing funding is successfully obtained the next intake on the programme will be Sep 2021 Targets – to fill all funded places available</i></p>	<p><i>Megan O’Keefe</i></p>	<p><i>We are adopting a ‘Family Business Approach’ to support care leavers into employment opportunities.</i> <i>Posts have been ringfenced posts for care leavers.</i></p> <ul style="list-style-type: none"> <i>• Suffolk County Council (6 posts)</i> <i>• East Suffolk Council (2 posts).</i> <p><i>Two posts have been recruited to, with further interviews taking place to fill the remaining posts.</i></p> <p><i>The care leavers employed in 2019/21 were employed in Business Admin, the Leaving Care Service and the HR Service.</i></p> <p><i>A care leaver who has been undertaking an apprenticeship with SCC has been offered full-time employment with a local organisation Anglia Care Trust when she finishes her course, following a successful placement with ACT.</i></p>
<p>We will develop and implement a multi-agency EET Panel to track and support 16 and 17year olds into education, employment and training</p>	<p><i>Increase percentage of care leavers in EET</i> <i>Target commence Panel September 2020</i></p>	<p><i>Chris Wright/ Michael Gray</i></p>	<p><i>We have a Multi-disciplinary EET Panel in place in each of 3 areas in Suffolk where allocated workers are invited to discuss care leavers who are NEET and those on the periphery of NEET. Representation and active involvements on these panels includes the Virtual School, DWP, Work Well Suffolk, Inspire Suffolk, Apprenticeships Suffolk, and the Grandmentors project.</i></p> <p><i>This approach is proving successful in supporting young people into education, employment, and training, and has been very beneficial in</i></p>

broadening the knowledge and networks of the social workers and personal advisors.

In September 2021 56.5% of Care Leavers aged 19-21 are in education, employment or training. This is slightly higher than the average for other local authorities in the Eastern Region and nationally

Pre-pandemic we had made good progress in proactively encouraging employers to offer apprenticeships and work experience.

We now have a Post-18 Lead who sits on the steering group for the Youth Pledge for Employers; to work collaboratively with Skills to encourage employers to offer work experiences and employment to care leavers.

Future residential re-engagement trips offered by Leaving Care/Virtual School at Thorpe Woodlands Adventure Centre will be in partnership with Minding the Gap, creating a platform to discuss EET options available to young people that attend, and providing an essential follow-up course shortly after the residential to continue moving NEET young people further towards their education or career aspirations.

We are working with the DWP, to support young people to engage with their Head Start Scheme, this has the specific aim of supporting young people with additional needs back into employment.

Education, Employment & Training Former Relevant Care Leavers aged 19-21 years.

(Jul 21) Suffolk 55.4% (4% of young people are not in EET because of pregnancy/parenting and 7% are not in EET because of illness / disability

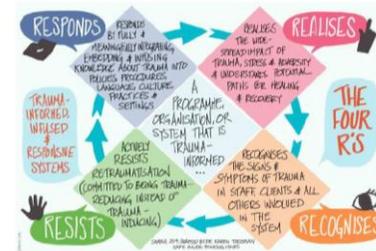
(Mar 20) Statistical Neighbours 50.9%, East of England 54%, National 53%

Priority 2		Experience stability, feel safe and secure	
Outcome Lead: Tina Hines			
Priority actions:	Targets and timescales	Owner	Progress
We will work with partners to avoid placements of care leavers in B&B	<p>95% of care leavers in suitable provision</p> <p>End use of B&B by Suffolk system 2022</p>	YPHAG	<p>No Care Leavers are placed by SCC in B&B. In some instances, District and Borough Councils place young people in B&B in an emergency – these quickly get support to move to suitable accommodation. We are working with District and Borough Councils on a Care Leavers protocol to eliminate use of B&B entirely</p> <p>An Emergency Bed (up to 10 days) for Care Leavers is now in place to avoid the use of B&B and rough sleeping</p> <p>Transitions meeting are held monthly to discuss care leavers accommodation needs post 18. In addition, meetings are held with colleagues in ACS and NSFT to discuss child in care approaching 18 with additional needs around learning disabilities, mental and emotional wellbeing.</p> <p><u>Care Leavers aged 17-20 in Suitable Accommodation</u> (Jul 21) Suffolk 91.5% (Of the small number not in suitable accommodation, half are in custody)</p> <p><u>Former Relevant Care Leavers aged 19-21 years in Suitable Accommodation</u> (Jul 21) Suffolk 86.4% (Mar 20) Statistical Neighbours 85.8%, East of England 86%, National 85%</p>

<p>We will prevent homelessness of care leavers</p>	<p><i>No care leavers will become homeless</i> <i>Have in place Pre eviction panels by December 2020</i> <i>Development of “second chance” scheme in 2021</i> <i>Expansion of Staying Close to include move on from supported accommodation, commencing July 2020</i></p>	<p><i>YPHAG / Staying Close Board</i></p>	<p><i>2 specific Housing Adviser Posts funded through the national Rough Sleeping Initiative and SCCs Staying Close programme are in place to identifying early risk of homelessness and to work with the National Transfer Scheme to provide suitable housing for unaccompanied asylum-seeking children.</i></p> <p><i>Multi-disciplinary bespoke meetings have taken place for 3 young people in recent months, the issues leading to eviction were around rent arrears, behavioural issues and non-engagement. In each event eviction and homelessness was prevented due to the proactive approach of the specialist housing PA and multi-disciplinary team from the district and boroughs to HRS contractors and FIAS.</i></p> <p><i>Monthly meetings take place with the District and Boroughs in each locality to identify and support young people with specific concerns around their housing need. With the aim being to prevent young people's eviction and homelessness, allowing any concerns to be addressed in a timely manner.</i></p> <p><i>A Joint Housing Protocol is being developed with District and Borough Councils. After consultation with young people and stakeholders, the following areas have emerged to be of the most benefit for a collaborative approach</i></p> <ul style="list-style-type: none"> <i>• Improving transitions to adulthood</i> <i>• Improving joint assessment processes</i> <i>• Supporting young people leaving custody, and improving their resettlement</i> <i>• Supporting training and awareness for staff – mental health, and understanding the lived experience of care leavers</i> <i>• Embedding a pre-eviction protocol and developing a second chance scheme (target Dec 2021)</i>
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The Staying Close scheme has been extended to supporting transfer to independent living and embedding trauma informed approach Working with all system partners Staying Close is developing trauma informed transition plans for all care leavers. Trauma Informed approach workshops about transitions (to Leaving Care / from Residential Care) have taken place in August 2021 with all services supporting care leavers with a follow-up Action Plan in support of this

What is a trauma informed approach?



- Realises
- Recognises
- Resists re-traumatisation
- Responds
- Reflective
- Relationships

We will prioritise the needs of care leavers for affordable, suitable and sustainable housing

Revised Care Leaver offer agreed and in place April 2021
Suffolk System Housing Pledge in place 2021

Suffolk Housing Board

An updated co-produced Care Leaver offer in place [Services for young people leaving care](#) We will continue to keep this under review with the “Our Voice” Care Leavers Groups. We will reproduce this in Dari/Farsi

A Housing Pledge is targeted for beginning of 2022 as part of the Joint Housing Protocol

Suffolk Public Sector Leavers have prioritised a £1m “Everyone In” strategy. This is inclusive of Care Leavers raising the awareness and recognising the vulnerability of this cohort. We are influencing the spending of this via the Joint Housing Protocol task group in areas such as Advocacy, Mediation, Mental Health awareness, Tenancy Training

<p>We will work with partners to quality assure semi-independent accommodation for care leavers</p>	<p><i>Minimum standards for unregulated accommodation for care leavers adopted. June 2021</i></p>	<p>YPHAG</p>	<p><i>SCC have robust standards and active quality assurance for all child in care placements. We will be adopting the national standards for Care Leavers when these are finalised.</i></p> <p><i>We are adding and improving the minimum standards for our Supported and Independent living accommodation through the contract retender which will conclude in October 2021. This will include improved staff qualifications, physical standards of accommodation and SCC training for providers.</i></p> <p><i>We have worked to develop a comprehensive feedback form for young people to enable them to share their experiences of their accommodation providers. Technology has enabled SCC share to this form directly with young people's smart phones. The data and information young people share with us goes towards continued improvement of providers and the services we deliver for them, enabling us to continually implement then you said we did policy. Outcome: 98% of YP scored their overall satisfaction with their place as high to very high. Every YP knew who their key worker was, and 95% felt the service treated them with high levels of respect.</i></p> <p><i>We have worked with our current Supported Independent living providers to develop a service specification and contract for Houses of Multiple Occupation that accommodates 18+ UASC care leavers without leave to remain on their 18th birthday. Compliance with these standards is monitored through our contract reviews.</i></p> <p><i>Benefits include, agreed standards of accommodation, support requirements, set prices from the service.</i></p> <p><i>Meetings are taking place with key East Anglian Registered Social Landlords to update them on SCC housing approach and to identify further housing options for key cohorts including care leavers</i></p>
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<p>We will broaden our offer of accommodation to care leavers through investment</p>	<p><i>Finalise business case for purchase October 2020</i> <i>Agree a systems position via Strategic Housing Board January 2021</i></p>	<p><i>Rob Hancock, Corporate Property</i></p>	<p><i>Best efforts were made in a Business Case for SCC to acquire Buy-to-Let properties for use by Care Leavers. SCCs capital funding position did not permit this at this time.</i></p> <p><i>We are actively working with East Suffolk District Council to put in place a 'Housing First' Scheme for Care Leavers to ensure both the prioritisation of provision for complex young people and the provision of wrap around support. This is at feasibility stage only.</i></p> <p><i>In the new SCC housing development venture (planning properties in Sudbury and Lowestoft) we have proactively provided for the needs of Care leavers through the s106 obligations. At the North Lowestoft site we are planning for 2 x 4 bed CYP properties. A similar number are planned for the Sudbury site. We aim to extend this to influencing s106 planning more generally</i></p>
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Priority 3

Improved access to health

Outcome Lead: Garry Joyce

Priority actions:	Targets and timescales	Owner	Progress
<p>Each child in care and care leaver to be entitled to free access to a range of sports and leisure opportunities</p>	<p><i>Available across Suffolk by June 2021</i></p>	<p><i>Chris Wright</i></p>	<p><i>Pre-pandemic we had agreed free gym membership. Covid challenges have meant that providers initially had to pull back on this.</i></p> <p><i>As of 30th August, Leaving Care Staff in the West of the region can now refer young people to Abbeycroft Leisure, for 6-month access too 'gym and swim'.</i></p>

<p>Redesign mental health services to ensure that care leavers have appropriate access to emotional wellbeing services</p>	<p><i>-Robust local provision in place for care leavers and UASC to receive specialist and dedicated mental health services within locally agreed timescales</i></p> <p><i>- As part of above, ensuring care leavers are recognised in the new crisis outreach service</i></p> <p><i>- Crisis outreach service staffed by Dec 2020</i></p> <p><i>- Launch of the service April 2021</i></p> <p><i>- Robust local provision in place for mental health case management and treatment to continue for care</i></p>	<p><i>Garry Joyce / Jo John / Beulah Chizimba</i></p> <p><i>Anita Farrant</i></p> <p><i>Garry Joyce / Jo John / Beulah Chizimba</i></p>	<p><i>Transition meetings are held with colleagues in Adult's Services and Mental Health Services to discuss children in care approaching 18 with additional needs around learning disabilities, mental and emotional wellbeing. This provides a mechanism to escalate concerns and draw in support.</i></p> <p><i>A dedicated mental health practitioner post is established within the Leaving Care Service</i></p> <p><i>A range of supports were put in place during the C-19 pandemic</i></p> <ul style="list-style-type: none"> <i>• Additional capacity has been put in place with Barnados for young people to get on-line 1:1 support.</i> <i>• Care Leavers are also able to access Kooth, an on-line service supporting emotional well-being</i> <p><i>A major transformation of mental health services is underway in Suffolk to implement an integrated, system wide approach that enables all children and young people to have positive mental wellbeing, to enable them to flourish and lead rich and fulfilling lives. The impact of this long-term development will start to be felt in 2021/22 including a new Crisis Outreach Service and improved support for young people with neurodevelopmental issues such as Autism and ADHD.</i></p> <p><i>Suffolk County Council are establishing a dedicated social work mental health team which will include providing support to vulnerable young people</i></p> <p><i>Additional capacity put in place with Barnados for young people to get on-line 1:1 support. Similarly, Kooth has on-line service that care leavers are able to access</i></p>
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leavers moving from child to adult mental health services until a complete handover is completed

– Develop processes to collect and monitor diversity trends for care leavers and UASC to assess the impact on meeting needs on delivery and transition.

– Monitor the number of care leavers transitioning to adult mental health services, whose case management and treatment continues in children's mental health services until a complete handover.

The 'Thrive' implementation plan has been reviewed and a new timeline developed. Service specifications and pathway mapping of all CAMHS pathways is complete. Full demand and capacity mapping for the CAMHS service will be completed in July 2021.

Launch of the Crisis outreach service to provide near term stabilising support was delayed because of initial difficulties in recruiting practitioners. This is now on track to go live from early 2022.

	<ul style="list-style-type: none"> - <i>Develop processes to collect experience feedback from care leavers on access to appropriate mental health services.</i> - <i>Improve processes to collect feedback from recognised assessment tools to measure how well we are meeting care leaver's needs through access to specialist and dedicated mental health services when needed.</i> 		
We will improve the training and process for SDQs to ensure that we have an accurate insight into a young person's wellbeing and that their wellbeing needs are met.	<i>Implement SDQ improvement action plan</i>	<i>Matthew Cooke Austine Adigwe</i>	
Priority 4	Financial stability and independence		

Outcome Lead: Cliff James

Priority actions:	Targets and timescales	Owner	Progress
We will explore how the Suffolk system can offer free or discounted travel on public transport for care leavers	<i>Discussion with Growth, Highways and Infrastructure re scoping and feasibility by January 2021 Paper to Corporate Parenting Board for discussion by Summer 2021</i>	Cliff James	The pandemic has delayed this
We will provide financial advice and independence training for all care leavers	<i>Develop links with Stone Foundation to provide tenancy training for care leavers January 2021</i>	Wendy Wright	<i>The Stone Foundation Group offer has recommenced post pandemic. The Ready Steady Rent scheme aims to help young people develop the necessary knowledge and skills to prepare for taking on their own housing tenancy and to sustain it successfully. Meeting between LCS and The Stone Foundation is underway to promote and engage care leavers with this offer. We are currently reviewing the staying put calculations considering the Universal Credit uplift to ensure that young people are not worse off when and if the government decided to withdraw this allowance. We are working with FIAS (welfare rights) to ensure the correct financial support is in place moving forward.</i>

<p>We will use our SCC colleagues to support financial independence and avoid money lenders/pay day loans</p>	<p><i>Put in place a SCC support system and framework utilising our parental expertise January 2021</i></p>	<p><i>Wendy Wright</i></p>	<p><i>During the pandemic food parcels were distributed for young people that were struggling. There is an on-going arrangement with the Ipswich Furniture project to provide discounted / free furniture / white goods to care leavers</i></p> <p><i>Care Leavers able to participate in the county-wide Local Welfare Assistance Scheme</i></p> <p><i>We supported young people with All-Pay cards to help them reduce reliance on cash and stay in control of their money</i></p>
<p>Continue to develop our local offer to support young people's independence in accordance with their wishes.</p>	<p><i>To review annually. Next review due 2021 100% pathway plans in place Review of Setting Up Home Allowance November 2020</i></p>	<p><i>Wendy Wright</i></p>	<p><i>(Jul 2021) 93.1% in time compliance for Pathway Plans for Care Leavers aged 16-21</i></p> <p><i>A £1750 allowance is in place for care leavers to set up home. This will be reviewed by December 2021.</i></p> <p><i>'Welcome Packs' provide practical items to enable Care Leavers to set up home</i></p> <p><i>The Local Offer was reviewed and updated in July 2021.</i></p>
<p>We will explore broadening Council Tax exemption for Care leavers that do not reside in the local area; this will be in line with offers from comparable local authorities</p>	<p><i>Develop business case June 2021 Develop process for when the care plan agrees a care leaver resides in another authority Agreement with SCOLT and Public Sector Leaders</i></p>	<p><i>Wendy Wright</i></p>	<p><i>There is an existing exemption in Suffolk for Care Leavers from having to pay Council Tax until age 25. (Suffolk were one of the first councils to achieve this)</i></p> <p><i>We have not yet secured this for Suffolk Care Leavers living outside of Suffolk</i></p>

Priority 5	Experience strong family networks and be the best you can be		
Outcome Lead: Cliff James			
Priority actions:	Targets and timescales	Owner	Progress
We will ensure care leavers have a network of people that care and support about them	<i>Signs of Safety 'Mapping' process piloted successfully in West Suffolk to be rolled out across county by November 2020 Every young person entering Leaving Care Service has completed mapping within 3 months</i>	<i>Wendy Wright</i>	<i>A specific 1 year post being scoped to embed Family Mapping across the Leaving Care Service and Children in Care Teams, recruitment request has been completed and will be submitted to DMT, with the hope that a successful candidate will take up post by December 2021. It is hoped the model will support young people, their families, and people important to them to investigate and invest in their future</i>
We will ensure care leavers have the opportunity to experience activities and celebration events	<i>We will ensure all care leavers have the opportunity to attend a residential break by December 2021</i>	<i>Chris Wright</i>	<i>Plans are in place to return to provide re-engagement residential trips and bushcraft events which were halted due to the pandemic. We currently have two deferred visits to explore which are likely to take place before the end of the year and a commitment from Thorpe Woodlands that they wish to continue working with the Leaving Care Service.</i>

<p>We will ensure care leavers have support from mentors and peers</p>	<p><i>30 young people being supported by a Mentor</i></p>	<p><i>Wendy Wright Chris Wright</i></p>	<p><i>(July 2021) 29 mentors matched with young people in Care / Care Leavers aged 16+. This continues to be a successful and positive programme, offering young people one to one support back into education or other related and positive steps forward. Please see impact report for further details. (Also saved on TEAMS)</i></p> <p><u>Grandmentor impact report 2021</u></p> <p><i>The 3 “Our Voice” Care Leaver groups have started meeting again in person post pandemic.</i></p> <ul style="list-style-type: none"> <i>• Our Voice Group in the south of Suffolk have made a video about the stigma of being in care</i> <i>• Our Voice Group in the west of Suffolk are re-purposing the youth area of West Suffolk House.</i> <p><i>The groups follow a, You Said We Did document to capture the work they are undertaking, this is reviewed within operational managers meetings and outcomes shared back to the Our Voice group.</i></p> <ul style="list-style-type: none"> <i>• Joint BBQ with C2C in July 2021 in Thetford Forest.</i> <i>• Planning of the Halloween Ball, for Care Leavers week, as requested by our young people.</i> <i>• Young people have completed videos talking about various aspects of being a care leaver and their experience of being supported through the pandemic. <u>The Source for young people in Suffolk</u></i>
<p>We will work with partners to enable discounted entrance to entertainment venues in Suffolk.</p>	<p><i>Arrangements in place with at least one venue in Ipswich, Bury and Lowestoft</i></p>	<p><i>Wendy Wright Chris Wright</i></p>	<p><i>Not yet achieved due to Pandemic</i></p>

<p>We will develop a range of interventions and support to ensure care leavers are given every opportunity to parent well.</p>	<p><i>Agree Positive Choices service offer for care leavers Sept 2020</i> <i>Young Parent Pathway pilot expanded beyond Lowestoft to whole of Suffolk in 2021</i></p>	<p>Wendy Wright Nicole Hobson</p>	<p><i>The dedicated Positive Choices Service in Suffolk works with people who have a child previously removed from their care to address their underlying difficulties</i></p> <p><i>A pilot second phase "You Can Be" pilot ran to January 2020 focusing on prevention, working with women who have not yet had children removed. This has subsequently been taken forward by Ormiston Families</i></p> <p><i>There have been referrals made from leaving care to the project and this had led to some really good collaborative working and excellent communication.</i></p> <p><i>An example being, a young person, desperate to become pregnant, has engaged in work around safe sex and positive relationships and so far this has led to positive outcomes</i></p>
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<p>Priority 6</p>	<p>Be the best corporate parent</p>
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<p>Outcome Lead: Walter McCulloch</p>
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<p>Priority actions:</p>	<p>Targets and timescales</p>	<p>Owner</p>	<p>Progress</p>
<p>We will review our Corporate Parenting Board and make key recommendations</p>	<p><i>Key recommendations from review agreed by Board Sept 2020</i> <i>LCS Strategy agreed Sept 2020</i> <i>Annual Review CPB Sept 2021</i></p>	<p>Walter McCulloch</p>	<p><i>The Leaving Care Strategy (this is the action plan) has been agreed</i></p> <p><i>There is a Lead member of the CPB identified to be the Ambassador for Care Leavers. Following recent County Council elections this needs to be reconfirmed.</i></p> <p><i>Plans are in place to ensure a Care Leaver and a Child in Care both sit on the CPB, and it is hoped co-chair the board with Cllr Burroughes.</i></p>

We will invite representation from the Our Voice Group to the Corporate Parenting Board on a bi-annual basis	<i>Agree at Sept 2020 Board, for implementation December 2020</i>	<i>Cliff James</i>	<i>The Children in Care Council presented in in March 2021 to the board about their experiences of the past year.</i> <i>A 'You Said We Did' is being finalised for the Leaving Care Service demonstrating the impact of the voice of young people.</i> <i>Two care leavers are joining interviewing panels and University of Suffolk Social Work programme.</i>
Leaving Care Strategy Group to be established, with clear set of priorities linked to this Strategy and the action plans	<i>LCS Group in place November 2020</i>	<i>Walter McCulloch</i>	<i>Leaving Care Strategic Board in place and bi-monthly meeting</i>
We will develop appropriate Champion roles for members of the Corporate Parenting Board and SCC Corporate Leadership Team	<i>Agreed at CPB September 2020 Member roles to be agreed October 2020</i>	<i>Cllr Burroughs Allan Cadzow</i>	<i>Roles are to be agreed following the new administration in May 2021</i>
We will appoint a Skills Champion for Care Leavers	<i>October 2020</i>	<i>Cllr Burroughs</i>	<i>We need to nominate a 'Skills' champion for Care Leavers.</i>
We will develop the Leaving Care Covenant with the LEP and the Chamber of Commerce	<i>January 2021</i>	<i>Skills Champion Cliff James</i>	<i>We need to make progress with the Care Leaver's Covenant</i>