

Fire Service Salaries

Fire Service Control Salaries from 1 July 2023

Spinal Point	Salary	Hourly Rate	Grades
Trainee	25,819	11.79	Firefighter (Control)
Development	26,895	12.28	
Competent	34,415	15.71	
Development	36,576	16.70	Crew Manager (Control)
Competent	38,153	17.42	
Development	38,979	17.80	Watch Manager (Control)
Competent A	40,062	18.29	
Competent B	42,665	19.48	
Development	44,376	20.26	Station Manager (Control)
Competent A	45,710	20.87	
Competent B	48,949	22.35	
Development	51,111	23.34	Group Manager (Control)
Competent A	52,644	24.04	
Competent B	56,660	25.87	

NI and Pension Costs

NOT Paying Pension Costs		Paying LG Pension Scheme		
<u>NI Costs</u> <i>eg "A" rate</i>	<u>Total Salary Costs</u>	<u>Pension</u>	<u>Total On costs</u>	<u>Total Salary Costs</u>
2,252	28,071	5,009	7,261	33,080
2,401	29,296	5,218	7,619	34,514
3,438	37,853	6,677	10,115	44,530
3,736	40,312	7,096	10,832	47,408
3,954	42,107	7,402	11,356	49,509
4,068	43,047	7,562	11,630	50,609
4,218	44,280	7,772	11,990	52,052
4,577	47,242	8,277	12,854	55,519
4,813	49,189	8,609	13,422	57,798
4,997	50,707	8,868	13,865	59,575
5,444	54,393	9,496	14,940	63,889
5,742	56,853	9,916	15,658	66,769
5,954	58,598	10,213	16,167	68,811
6,508	63,168	10,992	17,500	74,160