

Template 1 – Initial Equality Impact Assessment – Screening

(Please refer to each of the steps in the guidance notes in order to complete this form.)

Name of policy or function to be assessed:	Name of manager responsible for this assessment:
Minerals Specific Site Allocations Submission August 2008	Graham Gunby
	Names of people undertaking this assessment:
	Graham Gunby
	Name of Diversity Team member providing guidance on this assessment:
Any other relevant individuals or groups involved in this assessment:	
Is this a new or existing policy/function/service? (delete as appropriate)	Date of assessment:
NEW	25 July 2008
Step 1 – Description of Policy	
Describe the aims, objectives and purpose of the policy or function/service (include how it fits in to wider aims or strategic objectives).	Site allocations for mineral extraction (quarries) to meet the apportioned need for sand and gravel from the Regional Authority.
Are there any associated objectives of the policy or function (e.g. setting a standard of good practice, improving consumer confidence in the service)?	Overriding need to provide aggregates to the development/construction industry but within a framework of environmentally and socially acceptable impacts. To ensure re-instatement of land including footpaths etc. once the extraction is finished
Who is intended to benefit from the policy/function and in what way?	The development/construction industry through a managed supply of aggregates. The people of Suffolk by a managed approach being mindful of the environmental and social impacts of the extractions.
What are the intended outcomes of this policy/function?	A managed approach to minerals extraction in Suffolk

Step 2 – Data

What baseline quantitative data (statistics) do you have about the policy/function relating to equalities groups (e.g. monitoring data on proportions of service users compared to proportions in the population), relevant to this policy?	2001 Census Profiles - Ethnicity Ward Level Analysis
What qualitative data (facts) do you have on different groups (e.g. results of previous consumer satisfaction surveys/consultation, feedback exercises, or evidence from other authorities undertaking similar work), relevant to this policy?	None

Step 3 – Policy implications for community and workforce

Are there concerns that the policy / function could have a differential impact on different racial groups? What evidence do you have for this? Do the differences amount to an adverse impact or unlawful discrimination? If there are concerns that it is indirectly discriminatory could it still be justifiable, e.g. on grounds of promoting equality of opportunity for one group? (It is advisable to get legal advice on this.)	No This plan deals with the geography and environmental impact of potential minerals sites. There is no reason why it would have an impact on Race.
Are there concerns that the policy / function could have a differential impact on gender, including transgender people? What evidence do you have for this? Do the differences amount to an adverse impact or unlawful discrimination? If there are concerns that it is indirectly discriminatory could it still be justifiable, e.g. on grounds of promoting equality of opportunity for one group? (It is advisable to get legal advice on this.)	No This plan deals with the geography and environmental impact of potential minerals sites. There is no reason why it would have an impact on Gender.

Are there concerns that the policy / function could have a differential impact on Disabled People (including children with additional needs)?

What evidence do you have for this?

Do the differences amount to an adverse impact or unlawful discrimination?

If there are concerns that it is indirectly discriminatory could it still be justifiable, e.g. on grounds of promoting equality of opportunity for one group? (It is advisable to get legal advice on this.)

No

This plan deals with the geography and environmental impact of potential minerals sites. There is no reason why it would have an impact on Disability.

Are there concerns that the policy / function could have a differential impact on Lesbian, Gay, or Bisexual people compared with heterosexual young people or adults?

What evidence do you have for this?

Do the differences amount to an adverse impact or unlawful discrimination?

If there are concerns that it is indirectly discriminatory could it still be justifiable, e.g. on grounds of promoting equality of opportunity for one group? (It is advisable to get legal advice on this.)

No

This plan deals with the geography and environmental impact of potential minerals sites. There is no reason why it would have an impact on Sexuality.

Are there concerns that the policy / function could have a differential impact on younger or older people?

What evidence do you have for this?

Do the differences amount to an adverse impact or unlawful discrimination?

If there are concerns that it is indirectly discriminatory could it still be justifiable, e.g. on grounds of promoting equality of opportunity for one group? (It is advisable to get legal advice on this.)

No

This plan deals with the geography and environmental impact of potential minerals sites. There is no reason why it would have an impact on Age.

<p>Are there concerns that the policy / function could have a differential impact on faith groups / individuals ?</p> <p>What evidence do you have for this?</p> <p>Do the differences amount to an adverse impact or unlawful discrimination?</p> <p>If there are concerns that it is indirectly discriminatory could it still be justifiable, e.g. on grounds of promoting equality of opportunity for one group? (It is advisable to get legal advice on this.)</p>	<p>No</p> <p>This plan deals with the geography and environmental impact of potential minerals sites. There is no reason why it would have an impact on Faith.</p>		
Step 4 – Recommendations to Policy Clearing House			
<p>Should the policy proceed to an Intermediate Impact Assessment (Template 2) and if so why have you decided this?</p>	<p>No</p>		
<p>Date by which the Intermediate Impact Assessment will take place: <i>(to be completed by Policy Clearing House)</i></p>	<p>N/a</p>		
<p>Should the policy / function move to a Full Impact Assessment (Template 3) and if so why have you decided this?</p>	<p>No</p>		
<p>Date by which the Full Impact Assessment will take place: <i>(to be completed by Policy Clearing House)</i></p>	<p>N/a</p>		
<p>Notes / comments (including any recommendations for minor improvements that will improve the inclusiveness of this policy):</p>			
<p>N/a</p>			
<p>Signed (completing officer): Job Title:</p>	<p>Graham Gunby Minerals & Waste Policy Manager</p>	<p>Date of completion of Initial Equality Impact Assessment:</p>	<p>25 July 2008</p>
<p>PCH Conclusion / Decision</p>	<p>NFA</p>	<p>Date of PCH Conclusion / Decision</p>	<p>28 July 2008</p>