

## Who should join SWIFT?

SWIFT is open to any employee in Suffolk Fire and Rescue Service (operational or non-operational, manager or non-manager, male or female) who would like to see the culture of Suffolk Fire and Rescue Service improve and to enable women to reach their full potential.

SWIFT is a network for ALL members of staff who are interested in supporting women in Suffolk Fire and Rescue Service.



## How can I find out more information about SWIFT?



If you would like to receive more information and details on SWIFT, please contact us via email [SWIFT@suffolk.gov.uk](mailto:SWIFT@suffolk.gov.uk) (SWIFT in capitals)

SWIFT are also happy to support events, please send us an email with details of your event and contact number and we will arrange for a member of SWIFT to contact you.

#OneTeam  
#EveryoneIncludedEveryoneInvolved  
#oneteammakingsuffolksafer

### Social media

 [www.facebook.com/SuffolkFRS](http://www.facebook.com/SuffolkFRS)

 [twitter.com/SuffolkFire](https://twitter.com/SuffolkFire)

 [www.instagram.com/suffolkfrs](https://www.instagram.com/suffolkfrs)

### Website

 [www.Suffolk.gov.uk](http://www.Suffolk.gov.uk)



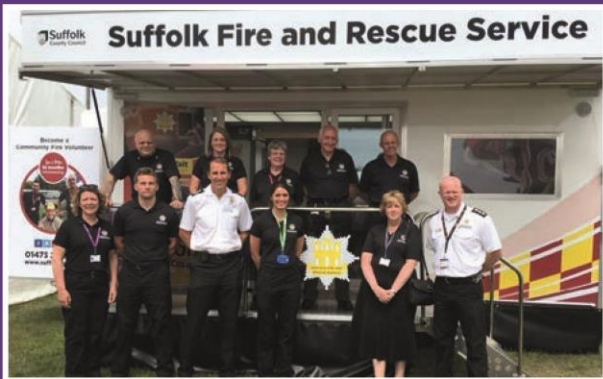
Providing support to all fire personnel and promoting a culture in our fire service to enable women to achieve.



## SWIFT – what we're here to do



- Support all employees of Suffolk Fire and Rescue Service, evolving this women's network to make positive changes for all fire personnel.
- Ensuring women are heard and have an influential voice in their work, development, support and in the production of procedures and policies.
- Raising awareness of challenges that face women in the fire service and to make positive steps to find solutions.



## How can SWIFT help me?

The network is designed to provide a platform for identifying challenges that often affect women in the workplace and giving women the opportunity to speak out and let their voices be heard.

**SWIFT** organises and supports events which include personal and professional development, wellbeing, supporting each other and raising money for The Firefighters Charity as well as other charities.



## How does SWIFT help others?

- SWIFT** will be organising fundraising events for local and topical charities
- SWIFT** provides support to women in the fire service
- SWIFT** helps our fire service as an organisation by giving opinions and insights on procedures and policies
- SWIFT** supports staff and managers particularly in issues that affect women.

## SWIFT's mission:

- SWIFT** will provide support to all fire personnel, promoting a culture which supports women to achieve their full potential and ensure that women's voices are heard. Raising awareness of obstacles and challenges that face women in the fire service, the SWIFT network will make positive steps to find solutions.
- In a rapidly changing environment, Equality, Diversity and Inclusion plays a key part in how we all work. Everyone in Suffolk Fire and Rescue Service is part of a committed and dedicated team, whatever their role in the organisation, we work as one team to provide an outstanding public service.